

LAWYERS CONCERNED FOR LAWYERS

MINUTES OF THE REGULAR MEETING OF THE BOARD OF DIRECTORS

JANUARY 18, 2024

7:30 A.M.

VIA ZOOM VIDEOCONFERENCE AND IN THE LCL OFFICE

The Directors in attendance included: Chair Andrew Mohring, Chair-Elect Jennifer Anderson, Secretary Amanda Harrington, Treasurer Katherine MacKinnon, Past-Chair Caitlinrose Fisher, Kendra Brodin, Howard Carp, Benjamin Carpenter, Edward Cassidy, Paul Cornick, Hon. Martin Fallon, Hon. Donovan Frank, Kris Fredrick, Matt Holson, Hon. Lawrence Johnson, Lisa Lodin, and Reen Reinhardt.

Directors absent: Hon. Tim Carey, Grace Chanin, Justin Page, Vincent Pham, Jude Schmidt, and Jordan Vassel.

Executive Director Joan Bibelhausen and Administrative Assistant Annette Erbst were also present.

Chair Mohring called the meeting to order at **7:30 a.m.** A quorum was reached at that time.

Items Requiring Board Action/Discussion:

Approval of Minutes

Financial Statements for November and December

LCL Audit

LCL Breakfast

Succession Planning Update

LCL Committee Reports

ITEMS OF BUSINESS

1. **APPROVAL OF THE November 21, 2023, REGULAR MINUTES.** Upon a motion made by Hon. Frank, second by Brodin, the Minutes of the November 21, 2023, regular meeting were approved.
2. **Chair's Report.**
 - a. Succession. The Succession Committee Task Force approved at the November meeting is about to be convened. The first step will be the identification and vetting of consultants.
 - b. Breakfast. The committee is active. Discussion of awards to be presented at the event. Various awards have been presented at previous events. Discussion followed the suggestion of recognizing a specialty court with an award. Lawyers and judges' well-being is affected by this option by offering help and hope. Motion by Andrew Mohring that the board approve authorizing the breakfast committee to proceed in the direction of a Help and Hope Award acknowledging state and federal specialty courts. Second by Katherine MacKinnon. Motion carried.
 - c. Attendee gift. The committee is planning to give a gift to attendees. A couple of possibilities were presented, including a medallion.
3. **Treasurer's Report.** MacKinnon reported that the state of the organization's financials is fine. We had an increased number of donations come in during November and December. The audit report will be presented at the March meeting. MacKinnon made a motion that the board accept the November and December financial statements for the purpose of the upcoming audit. Second by Matt Holson. Motion carried. Discussion followed regarding auditioning new accounting providers.

4. Executive Director's Report.

- a. We received some strong contributions at the end of the year. .
- b. Breakfast and Sponsorship – Last year several people stepped up to participate in the sponsorship process. This year we are just starting outreach for sponsorships and have a lead sponsor. Joan reported on progress with other sponsors and supporters.
- c. Court and Practice Rule Update – We submitted a comment generally supporting the expansion of the CLE rule.
- d. Diversion Advisory Committee – Jon is chairing the diversion subcommittee of the Supreme Court Task Force to consider new rules in light of the ABA evaluation of the OLPR. At the same time, Joan is involved in an MSBA committee that is creating a succession resource which will include guidelines, checklists, and other items. LCL is involved to be sure that temporary leave is included.
- e. Well-Being Initiatives. Brodin and Carpenter were part of a seminar that was the kickoff for an MSAB/FBA/LCL series that is a successor to the well-being consortium that produced conferences in 2019 and 2022. The next program will feature our breakfast speaker Hon. Bruce Peterson.
- f. Staffing – Judith Rush has decided to step back from her 75% role at LCL. We will be posting the position soon.

5. Committee & Task Force Reports.

- a. Brodin reported on the Education and Outreach committee. Many responded to the engagement survey. The committee is thinking about presenting a straightforward way to initiate any of the suggested ideas.
- b. Harrington reported that the Nominations and Governance committee continues to meet. The committee is discussing any bylaws that need to be updated and holding discussions about guidance that may be created without changing any bylaws.

6. Other Business and Upcoming Events. Upcoming events are listed on the agenda.

7. Motion to Adjourn. There being no further business, Mohring adjourned the meeting at 8:48 a.m.

Respectfully submitted by

Amanda Harrington

Secretary

Minutes recorded by Annette Erbst, Administrative Assistant

Next Regular Meeting: March 21, 2024, 7:30 a.m. Hybrid – in person preferred.