

**LAWYERS CONCERNED FOR LAWYERS**

**MINUTES OF THE REGULAR MEETING OF THE BOARD OF DIRECTORS**

**MAY 16, 2024**

**7:30 A.M.**

**VIA ZOOM VIDEOCONFERENCE AND IN THE LCL OFFICE**

The Directors in attendance included: Chair Andrew Mohring, Secretary Amanda Harrington, Treasurer Katherine MacKinnon, Past-Chair Caitlinrose Fisher, Kendra Brodin, Howard Carp, Benjamin Carpenter, Hon. Donovan Frank, Matt Holson, Hon. Lawrence Johnson, Lisa Lodin, Vincent Pham, Reen Reinhardt and Jude Schmidt,

Directors absent: Chair-Elect Jennifer Anderson, Hon. Tim Carey, Edward Cassidy, Grace Chanin, Paul Cornick, Hon. Martin Fallon, Kris Fredrick, Justin Page, and Jordan Vassel.

Executive Director Joan Bibelhausen and Administrative Assistant Annette Erbst were also present.

Chair Mohring called the meeting to order at **7:35 a.m.** A quorum was reached at that time.

**Items Requiring Board Action/Discussion:**

Approval of Minutes

Financial Statements for March and April

LCL Breakfast

Succession Planning Update

LCL Committee Reports

**ITEMS OF BUSINESS**

- 1. APPROVAL OF THE March 21, 2024, REGULAR MINUTES.** Upon a motion to approve the Minutes made by Grace Chanin, second by Hon. Lawrence Johnson, the Minutes of the March 21, 2024, regular meeting were approved.
- 2. Chair's Report.**
  - a. Chair Mohring recognized and thanked those board members who are rotating off the board following their terms: Caitlinrose Fisher, Hon. Lawrence Johnson, Lisa Lodin, Maureen (Reen) Reinhardt and Hon. Tim Carey. A round of applause was given by those present.
  - b. Succession. Judge Johnson reported that the task force committee had narrowed the field of executive search services. Following discussion, the recommendation of the task force is to retain Orion Search Group. Motion to accept the proposal and contract with Orion Search Group by Kate MacKinnon, second by Grace Chanin.
- 3. Treasurer's Report.** MacKinnon reported that the organization is doing fine. The Stepping Up Breakfast provided an excellent showing in April. Motion to approve the financial reports for March 2024 and April 2024 by Caitlinrose Fisher, seconded by Kendra Brodin.
- 4. Executive Director's Report.**
  - LCL received great feedback about the breakfast. Special thanks to Kendra Brodin and her musician colleagues, Caitlinrose and Andrew for stepping up and being part of the program. An expanded CLE will be presented next week. Following debriefing meetings, we received helpful comments for next year. Following a positive review of the event planner, Caitlinrose Fisher made a motion to retain Ripple Event Marketing again for next year's event, second by Kendra Brodin. Motion carried with one abstention.

Activities – Report of client and outreach activities.

Court and Practice Rule Updates – An order was issued establishing a two-year pilot project for a civil practice leave policy. LCL provided commentary on the proposal. This will include health and family issues and will allow a leave for mental health and related treatment. There is a process built in for opposing counsel to object to the request.

Diversion Rule- Jon Tynjala is chairing the subcommittee which is drafting a proposed diversion rule to be added to the MRPC. The committee will submit it for the Supreme Court's consideration.

Chase applied to the committee reviewing the Bar Exam.

Chief Justice Hudson has been the well-being liaison to the Supreme Court until she was appointed Chief. Justice Gordon Moore will be taking over that role.

The LSAC liaison from the court has also served as a liaison to LCL. A legislative proposal to create a state board of civil legal aid would include LSAC. A new LSAC liaison will be appointed to take Justice Chutich's place.

Staffing – It will be fall before we have the data regarding the salaries. A candidate for the Outreach Manager has been selected and references are being contacted.

## **5. Committee & Task Force Reports.**

Nominations and Governance – Amanda Harrington thanked everyone on the committee. The slate was presented. Jennifer Anderson will become our Chair and Hon. Donovan Frank has agreed to be the chair-elect. Kate MacKinnon has agreed to continue as Treasurer, and Amanda will continue as secretary. Three law students have agreed to serve one-year terms and one new board member is on the slate. Motion to approve the officers and recommend the slate to the membership for consideration at the membership meeting by Matt Holson, second by Howie Carp and Kendra Brodin. Motion carried.

Proposed By-law changes – There has been discussion regarding ensuring the by-laws match what we say in other places. Pieces of language in the Bylaws did not match what LCL states in other places and some equality is missing in some of the areas as well. The proposed bylaw changes were presented. Motion to approve the changes by Kendra Brodin and seconded by Matt Holson. Motion carried.

Education and Outreach – Did not meet last month.

Cases Committee – Cases and Intervention committee met. Discussed some of the general things going on with LCL and meeting times for the committee. There has been good discussion and turnout at the meetings.

Finance and Fundraising – Caitlinrose Fisher discussed staff salaries. Since we are not going to have more data until the fall, and we are going to be hiring a new person sooner, it makes sense to make an adjustment sooner than the fall. A process to vote by email is allowed if the committee makes a recommendation prior to the next board meeting.

New Members – New member applications were presented collectively. Motion by Caitlinrose Fisher to admit all applicants, second by Amanda Harrington. Motion carried.

New group – Jon is beginning a new Solo/Small Practice Connections group.

**6. Other Business and Upcoming Events.** Upcoming events are listed on the agenda.

**7. Motion to Adjourn.** There being no further business, Mohring adjourned the meeting at 8:48 a.m.

Respectfully submitted by

Amanda Harrington

Secretary

Minutes recorded by Annette Erbst, Administrative Assistant

Next Regular Meeting: July 18, 2024, 7:30 a.m. Hybrid