

**LAWYERS CONCERNED FOR LAWYERS**

**MINUTES OF THE REGULAR MEETING OF THE BOARD OF DIRECTORS**

**SEPTEMBER 19, 2024**

**7:30 A.M.**

**VIA ZOOM VIDEOCONFERENCE AND AT THE LCL OFFICE**

Directors in attendance: Chair Jennifer Anderson, Chair-Elect Hon. Donovan Frank, Secretary Amanda Harrington, Treasurer Kate MacKinnon, Past-Chair Andrew Mohring, Kendra Brodin, Howard Carp, Benjamin Carpenter, Edward Cassidy, Grace Chanin, Kenneth Cheek, Paul Cornick, Hon. Martin Fallon, Kris Fredrick, Matt Holson, Natalie Netzel, Vincent Pham, and Jude Schmit.

Directors excused: Bekah Muta and Justin Page.

Executive Director Joan Bibelhausen and Office Manager Annette Erbst were also present. Joel Bergstrom from Orion Search Group was also present.

Chair Anderson called the meeting to order at **7:30 a.m.** A quorum was reached at that time.

**Items Requiring Board Action/Discussion:**

Approval of Minutes

Financial Statements for July and August

LCL Breakfast

Strategic Planning

New Members

**ITEMS OF BUSINESS**

- 1. APPROVAL OF THE JULY 18, 2024, REGULAR MINUTES.** Upon a motion made by Grace Chanin, seconded by Matt Holson, the Minutes of the July 18, 2024, regular meeting were approved.
- 2. CHAIR'S REPORT**
  - 2.1 LCL Succession – At the invitation of Chair Anderson, Andrew Mohring introduced Joel Bergstrom from Orion Search Group, who joined the meeting via Zoom. He discussed the transition of a legacy leader, the timeline, and what the process will be in searching for Joan's replacement.
  - 2.2 Strategic Planning – The last organization strategic plan is seven years old. Hon. Peter Reyes will be helping with the process again this year. There will be two strategic planning sessions before the new executive director is hired (November 9 and December 7) and one planning session after the hire. In-person attendance is requested. It is anticipated that because there is an existing plan in place the process will be easier this time around.
  - 2.3 Fundraising – LCL has a goal that every board member makes a financial contribution in an amount that is meaningful to them. It is requested that board members make their contribution by October 1<sup>st</sup>, in order to prepare for Give to the Max Day. Full participation is important.
- 3. TREASURER'S REPORT**
  - 3.1 Treasurer MacKinnon reported that the July and August financial statements are available on the board portal. There is nothing unusual and everything looks good. Three CDs have been purchased. Motion by Andrew Mohring to approve the July and August 2024 financial statements, second by Kendra Brodin. Motion carried.

#### **4. EXECUTIVE DIRECTOR'S REPORT**

Joan commented on the passing of Ted Collins. Ted was a former board member, Fred Allen Award recipient and very strong supporter of the organization.

4.1 Activity Report. Joan reported our clients are fairly consistent with what they were last year. There are a few more counseling hours. There have not been as many treatment center visits.

4.2 Court Rules Update. The new CLE rule for Mental Health/Substance Use credit is yielding many requests. The Supreme Court has appointed a committee review and make recommendations regarding the bar exam and Chase Andersen was appointed to the committee. The diversion rule is before the Supreme Court at their October meeting.

4.3 Well-Being Initiatives. Joan is continuing to have conversations with the Supreme Court about whether MN should have a task force. The State Bar Well-Being Committee just put on another signature program about making decisions about career change. There has been good collaboration with LCL. Kendra and Natalie Netzel provided their comments as members of the Well-Being Committee. Ben Carpenter commented on his involvement in the Mindful Business Charter initiative happening in the U.K.

4.4 New Members – Joan presented five individuals for membership. Motion to admit all by Kendra Brodin, seconded by Matt Holson. Motion carried.

#### **5. Committee & Task Force Reports.**

5.1 Nominations and Governance. Ben Carpenter reported that the committee will meet on October 28<sup>th</sup>. The committee will address the agenda for the coming year, including topics brought up at previous board meetings. Please complete the board survey so that the committee's efforts can be aligned with the needs of the board.

5.2 Education and Outreach. Kris Fredrick reported there is no update. The committee will review the education portion of the strategic plan.

5.3 Cases. Grace Chanin reported the first meeting was held on July 30<sup>th</sup>. There has been light attendance at the committee meeting. Committee members provided recommendations for strong recovery meetings. Joan reported that the Bar None meeting is now being held at the Minnesota Association for Justice.

5.4 Events. Kendra Brodin reported that the committee held its first meeting with event coordinator Alicia Baraga, Ripple Event Marketing. The committee is discussing venues, budget, proximity to downtown, and possible speakers.

#### **6. Other Business and Upcoming Events.**

6.1 Joan highlighted the Upcoming Events listed on the agenda.

**7. Motion to Adjourn.** Motion to adjourn by Grace Chain. Seconded by Natalie Netzel. The meeting was adjourned at 8:45 a.m.

Respectfully submitted by

Amanda Harrington, Secretary  
Minutes recorded by Annette Erbst, Administrative Assistant

Next Regular Meeting: November 21, 2024, 7:30 a.m. Hybrid – in person preferred.