

Lawyers Concerned for Lawyers									
2024-2025 YTD Financial Report									
as of 6/30/2025									
(Preliminary before audit)									
								YTD Budget vs. Actual - Percentage	
		Actual June '25	Monthly Budget	Variance (Month)	Actual -YTD	Budget YTD	Variance YTD		24 - 25 Budget
Ordinary Income/Expense									
Receipts									
	4010 · Grant from LSAC	-	\$ 52,083.33	\$ (52,083.33)	\$ 625,000.00	\$ 625,000.00	\$ -	100.00%	\$ 625,000.00
	4100 · Contributions								
	4111 · Member Contributions	26.50	\$ 1,416.67	\$ (1,390.17)	16,257.43	17,000.00	(742.57)	95.63%	17,000.00
	4112 · Non-Member Contributions	-	\$ 1,333.33	\$ (1,333.33)	17,300.83	16,000.00	1,300.83	108.13%	16,000.00
	4113 · Foundation Grants		\$ 1,666.67	\$ 3,333.33	13,750.00	20,000.00	(6,250.00)	68.75%	20,000.00
	4114 · Firm Contributions	250.00	\$ 1,183.33	\$ (933.33)	2,775.00	14,200.00	(11,425.00)	19.54%	14,200.00
	4115 · Founders Memorial Fund	5,000.00 ¹	\$ 500.00	\$ 4,500.00	12,600.00	6,000.00	6,600.00	210.00%	6,000.00
	4116 · Corporate Contributions	60.00	\$ 1,333.33	\$ (1,273.33)	37,995.01	16,000.00	21,995.01	237.47%	16,000.00
	4117 · Bar Associations	750.00 ²	\$ 1,416.67	\$ (666.67)	9,625.00	17,000.00	(7,375.00)	56.62%	17,000.00
	Total 4100 · Contributions	\$ 6,086.50	\$ 8,850.00	\$ 2,236.50	\$ 110,303.27	\$ 106,200.00	\$ 4,103.27	103.86%	\$ 106,200.00
	4200 Investment Income								
	4215 · Interest Income	200.69	\$ 41.67	\$ 159.02	2,893.74	500.00	2,393.74	578.75%	500.00
	Total 4200 Investment Income	\$ 200.69	\$ 41.67	\$ 159.02	\$ 2,893.74	\$ 500.00	\$ 2,393.74	578.75%	\$ 500.00
	4300 · Other Revenue								
	4316 · Other Receipts		\$ 83.33	\$ (83.33)	1,961.66	1,000.00	961.66	196.17%	1,000.00
	4380 · Program Fees and Honoraria	3,250.00 ³	\$ 458.33	\$ 2,791.67	7,624.00	5,500.00	2,124.00	138.62%	5,500.00
	Total 4300 Other Revenue	\$ 3,250.00	\$ 541.67	\$ 2,708.33	\$ 9,585.66	\$ 6,500.00	\$ 3,085.66	147.47%	\$ 6,500.00
	Total Receipts	\$ 9,537.19	\$ 61,516.67	\$ (46,979.48)	\$ 747,782.67	\$ 738,200.00	\$ 9,582.67	101.30%	\$ 738,200.00
Expense									
	5000 · Admin & Prog. Gen'l. Expenses								
	5010 · Salaries & Benefits								
	5011 · Salaries	58,691.18 ⁴	\$ 38,645.83	\$ 20,045.35	493,910.96	463,750.00	30,160.96	106.50%	463,750.00
	5012 · Payroll Taxes	4,489.87	\$ 2,991.67	\$ 1,498.20	38,017.73	35,900.00	2,117.73	105.90%	35,900.00
	5013 · Retirement	481.53	\$ 1,158.33	\$ (676.80)	11,075.19	13,900.00	(2,824.81)	79.68%	13,900.00
	5016 · Insurance-Work Comp/LTD/Life	265.58	\$ 291.67	\$ (26.09)	3,792.28	3,500.00	292.28	108.35%	3,500.00
	5017 · Licenses		\$ 83.33	\$ (83.33)	915.00	1,000.00	(85.00)	91.50%	1,000.00
	5018 · Medical Costs Reimbursement	4,327.45	\$ 3,625.00	\$ 702.45	43,477.45	43,500.00	(22.55)	99.95%	43,500.00
	5020 · Payroll Expenses	167.68 ⁵	\$ 125.00	\$ 42.68	1,613.40	1,500.00	113.40	107.56%	1,500.00
	Total 5010 · Salaries & Benefits	\$ 68,423.29	\$ 46,920.83	\$ 21,502.46	\$ 592,802.01	\$ 563,050.00	\$ 29,752.01	105.28%	\$ 563,050.00
	5021 · Staff & Board Cont. Education								
	5022 · Registration & Fees	105.00 ⁶	\$ 250.00	\$ (145.00)	2,992.76	3,000.00	(7.24)	99.76%	3,000.00
	5023 · Organizational Memberships	1,074.00 ⁷	\$ 208.33	\$ 865.67	3,841.33	2,500.00	1,341.33	153.65%	2,500.00
	5024 · Educational Materials		\$ -	\$ -	-	-	-	-	-
	Total 5021 · Staff & Board Cont. Education	\$ 1,179.00	\$ 458.33	\$ 720.67	\$ 6,834.09	\$ 5,500.00	\$ 1,334.09	124.26%	\$ 5,500.00
	5100 · Rent & Utilities								
	5131 · Rent	5,697.22	\$ 5,625.00	\$ 72.22	67,318.10	67,500.00	(181.90)	99.73%	67,500.00

[illegible]

[illegible]

Lawyers Concerned for Lawyers

Balance Sheet

As of June 30, 2025

	TOTAL
ASSETS	
Current Assets	
Bank Accounts	
1014 Bremer Money Market	105,547.85
1015 Bremer Community Business	151,748.77
1016 Bremer CDs	300,000.00
1040 Petty cash	119.45
Total Bank Accounts	\$557,416.07
Accounts Receivable	
1110 Accounts Receivable	50.00
11200 Pledges receivable	50.00
Total Accounts Receivable	\$100.00
Other Current Assets	
1350 Prepaid Expenses	6,600.59
1510 PayPal	657.05
Total Other Current Assets	\$7,257.64
Total Current Assets	\$564,773.71
Fixed Assets	
1400 Computer Hardware	49,628.87
1425 Leasehold Improvements	2,147.49
1450 Office Equipment	18,230.30
1460 Website Development	11,249.50
1475 Accumulated Depreciation	-71,396.84
1480 ROU Asset	84,444.07
Total Fixed Assets	\$94,303.39
Other Assets	
1700 Security Deposit	3,786.00
Total Other Assets	\$3,786.00
TOTAL ASSETS	\$662,863.10
LIABILITIES AND EQUITY	
Liabilities	
Current Liabilities	
Accounts Payable	
2000 Accounts Payable	15,662.18
Total Accounts Payable	\$15,662.18
Other Current Liabilities	
2220 Accrued Vacation	6,788.75
2250 Long-Term Lease Liability	53,979.53
2260 Short-Term Lease Liability	33,019.31
Total Other Current Liabilities	\$93,787.59

	TOTAL
Total Current Liabilities	\$109,449.77
Total Liabilities	\$109,449.77
Equity	
3900 Unrestricted Net Assets	542,208.09
3905 Temp Restricted Net Assets	65,916.56
Net Revenue	-54,711.32
Total Equity	\$553,413.33
TOTAL LIABILITIES AND EQUITY	\$662,863.10

Lawyers Concerned for Lawyers

Statement of Cash Flows

June 2025

	TOTAL
OPERATING ACTIVITIES	
Net Revenue	-84,232.53
Adjustments to reconcile Net Revenue to Net Cash provided by operations:	
1110 Accounts Receivable	95,382.09
1510 PayPal	-199.49
2000 Accounts Payable	4,689.03
Out Of Scope Agency Payable	0.00
Total Adjustments to reconcile Net Revenue to Net Cash provided by operations:	99,871.63
Net cash provided by operating activities	\$15,639.10
INVESTING ACTIVITIES	
1475 Accumulated Depreciation	491.92
Net cash provided by investing activities	\$491.92
NET CASH INCREASE FOR PERIOD	\$16,131.02
Cash at beginning of period	541,285.05
CASH AT END OF PERIOD	\$557,416.07

Lawyers Concerned for Lawyers
Founder's Fund
Income & Expense Statement
June 30, 2025
(Preliminary before audit)

Beginning Balance as of:	June 1, 2025	\$ 74,710.17
---------------------------------	---------------------	---------------------

Income:

Contributions

Memorials

Grant

Annual foundation grant	\$ 5,000.00
-------------------------	-------------

Other

Total Income	\$ 5,000.00
---------------------	--------------------

Expenses:

Medication Grant

Psychiatric/Counseling Visits

Services for one individual	\$ 196.40
-----------------------------	-----------

Rehabilitation Centers

Treatment related expenses

Other -

	\$ -
Total Expenses	\$ 196.40

June 30, 2025	\$ 79,513.77
----------------------	---------------------