

# **LAWYERS CONCERNED FOR LAWYERS**

## **MINUTES OF THE REGULAR MEETING OF THE BOARD OF DIRECTORS**

**JULY 17, 2025**

**7:30 A.M.**

**VIA ZOOM VIDEOCONFERENCE AND AT THE LCL OFFICE**

Directors in attendance: Past-Chair Andrew Mohring, Secretary Amanda Harrington, Treasurer Vincent Pham, Kendra Brodin, Howard Carp, Benjamin Carpenter, Grace Chanin, Kenneth Cheek, Matt Holson, Kathryn Koch, Jeffrey Koerselman, Katherine MacKinnon, and Bekah Muta.

Directors absent: Chair Hon. Donovan Frank, Past Chair Jennifer Anderson, Edward Cassidy, Cate Eberhart, Hon. Martin Fallon, and Natalie Netzel.

Executive Director Jon Tynjala and Office Manager Annette Erbst were also present.

Past-Chair Mohring called the meeting to order at **7:30 a.m.** A quorum was reached at that time.

### **Items Requiring Board Action/Discussion:**

Approval of Minutes

Financial Statements for May and June

New Members

LCL Budget

LCL Committee Appointments

### **ITEMS OF BUSINESS**

- 1. APPROVAL OF May 15, 2025, REGULAR MINUTES.** Upon a motion made by Kate MacKinnon, seconded by Howard Carp, the Minutes of May 15, 2025, regular meeting were approved.

- 2. CHAIR'S REPORT**

2.1 Past-Chair Mohring welcomed everyone present and began a round of introductions. Mohring welcomed new executive director, Jon Tynjala.

2.2 Strategic Planning – Past-Chair Mohring gave a brief background of LCL's strategic plan. Hon. Peter Reyes has been guiding the organization through the strategic plan this year as it undergoes the onboarding of a new executive director. The third and final session will be held later this month.

2.3 Board Committees – Past-Chair Mohring presented the slate of committees and chairs for the 2025 – 2026 year. The board is directing the nominations and governance committee to develop a proposal to merge the Executive and the Finance committees and consider expanding the mandate of the Special Events committee to include fundraising and special events. The resolution designating committees and members subject to anticipated future modification was moved by Andrew Mohring, seconded by Matt Holson. Motion carried.

2.4 Fundraising – LCL has a goal that every board member makes a financial contribution in an amount that is meaningful to them.

- 3. TREASURERS REPORT**

3.1 Treasurer MacKinnon presented the financial reports for May and June 2025. The organization had a good year. The organization utilized planned reserves in hiring an executive director search

firm and hired a new accounting firm. The Stepping Up Breakfast was very successful. Motion by Katherine MacKinnon to approve and be submitted for audit the May and June financial statements, second by Vincent Pham. Motion carried.

#### **4. EXECUTIVE DIRECTOR'S REPORT**

4.1 New Members. Executive Director Jon Tynjala presented two new applications for membership. Motion to admit by Howie Carp, seconded by Matt Holson. Motion carried.

4.2 Staff Introductions. Tynjala introduced staff Sarah MacGillis, Outreach Director.

4.3 LCL Budget. Tynjala presented the budget for the 25–26 fiscal year. Following discussion, Motion to approve the budget for the 2025 – 2026 budget and numbers. Moved by Andrew Mohring, second by Jeff Koerselman. Motion carried.

4.4 Activity Report. Tynjala reported on the activity reports. The numbers are consistent with prior years. The issues are trending more towards mental health and practice issues. The number of programs for the 24-25 year was 164, which is significantly higher than the previous year.

4.5 Well-Being Initiatives. There is no update on the discussions.

4.4 Conflict of Interest. Jon thanked those who completed their forms.

4.5 LCL Breakfast and Retirement event. Tynjala reported that both the Breakfast and the Retirement event for Joan Bibelhausen were successful. Brodin reported that the date for the 2026 Breakfast will be April 23, 2026.

4.6 Audit Plan. We met with CliftonLarsonAllen in June and the process for the audit will begin soon.

4.7 Bar None Update. There is now an in-person meeting at St. Olaf Church in Minneapolis.

4.8 CoLAP Update. Three staff members will be attending the CoLAP convention in September.

**5. Committee & Task Force Reports.** There were no reports.

#### **6. New Business**

There was no new business.

**7. Motion to Adjourn.** Meeting adjourned at 9:00 a.m.

Respectfully submitted by

Amanda Harrington

Secretary

Minutes recorded by Annette Erbst, Administrative Assistant

Next Regular Meeting: September 25, 2025, 7:30 a.m. Hybrid – in person preferred.