

Statement of Activity YTD Comparison

Lawyers Concerned for Lawyers

July 2025

DISTRIBUTION ACCOUNT	TOTAL
Income	
4010 Grant from LSAC	\$59,220.62
4100 Contributions	0
4111 Member Contributions	\$26.50
4112 Non-Member Contributions	\$2,095.00
4116 Corporate Contributions	\$10,000.00
Total for 4100 Contributions	\$12,121.50
4300 Other Revenue	0
4316 Other Receipts	\$631.94
Total for 4300 Other Revenue	\$631.94
Total for Income	\$71,974.06
Cost of Goods Sold	
Gross Profit	\$71,974.06
Expenses	
5000 Admin & Prog. Gen'l. Expenses	0
4153 Special Event Expenses	\$4,014.00
5010 Salaries & Benefits	0
5011 Salaries	\$36,972.74
5012 Payroll Taxes	\$2,828.41
5013 Retirement Plan	
5016 Insurance-Work Comp/Dis/Life	\$743.00
5019 Disability and Life Insurance	-\$154.64
5025 Voluntary Insurance Coverage	
Total for 5016 Insurance-Work Comp/Dis/Life	\$588.36
5018 Medical Costs Reimbursement	\$2,676.35
5020 Payroll Expenses	\$201.57
Total for 5010 Salaries & Benefits	\$43,267.43
5021 Staff & Board Cont. Education	0
5022 Registration & Fees	\$360.00
Total for 5021 Staff & Board Cont. Education	\$360.00
5100 Rent & Utilities	0
5131 Rent	\$5,697.22
5132 Telephone and Internet	\$693.50
Total for 5100 Rent & Utilities	\$6,390.72

Statement of Activity YTD Comparison

Lawyers Concerned for Lawyers

July 2025

DISTRIBUTION ACCOUNT	TOTAL
5200 Office Expenses	0
5219 Meeting Expense	\$115.76
5230 Copier Lease	\$256.67
5234 Office Supplies	\$143.87
5235 Printing - Office Supplies	\$68.00
5237 Bank Service Charges	\$0.28
5260 Depreciation	\$491.92
5265 Technology	\$66.00
5270 Database Expense	\$417.00
Total for 5200 Office Expenses	\$1,559.50
5400 Outside Professional Services	\$990.00
5500 Travel Expense	0
5501 Airline/Hotel	\$756.67
5503 Mileage-Parking	\$20.72
Total for 5500 Travel Expense	\$777.39
5600 Public Awareness	0
5601 Website	\$175.00
5602 Advertising/Marketing	\$268.50
5605 Education Outreach	\$374.00
Total for 5600 Public Awareness	\$817.50
Total for 5000 Admin & Prog. Gen'l. Expenses	\$58,176.54
5700 Direct Service Expense	0
5701 Assmt & Short Term Counsel	\$2,600.00
5702 24 Hour Crisis Line	\$1,200.00
5703 Group Therapy	\$1,300.00
5704 LCL Group Facilitation	\$450.00
5706 Treatment Services	\$750.00
Total for 5700 Direct Service Expense	\$6,300.00
Total for Expenses	\$64,476.54
Net Operating Income	\$7,497.52
Other Income	
4200 Investment Income	0
4215 Interest Income	\$192.91
4216 Investment Interest Income	\$13,726.02
Total for 4200 Investment Income	\$13,918.93
Total for Other Income	\$13,918.93

Statement of Activity YTD Comparison

Lawyers Concerned for Lawyers

July 2025

DISTRIBUTION ACCOUNT	TOTAL
Other Expenses	
Unrealized Gain or Loss	
Total for Other Expenses	0
Net Other Income	\$13,918.93
Net Income	\$21,416.45

Lawyers Concerned for Lawyers
2025-2026 YTD Financial Report
as of 07/31/2025
(Preliminary before audit)

	Actual July '25	Monthly Budget	Variance (Month)	Actual -YTD	Budget YTD	Variance YTD	YTD Budget vs. Actual - Percentage	25 - 26 Budget	Remaining Budget
Ordinary Income/Expense									
Receipts									
4010 · Grant from LSAC	\$ 59,220.62 ¹	\$ 52,864.58	\$ 6,356.04	\$ 59,220.62	\$ 52,864.58	\$ 6,356.04	112.02%	\$ 634,375.00	\$ 575,154.38
4100 · Contributions									
4111 · Member Contributions	\$ 26.50	\$ 1,666.67	\$ (1,640.17)	26.50	1,666.67	(1,640.17)	1.59%	20,000.00	19973.50
4112 · Non-Member Contributions	2,095.00	\$ 1,666.67	\$ 428.33	2,095.00	1,666.67	428.33	125.70%	20,000.00	17905.00
4113 · Foundation Grants	-	\$ 1,666.67	\$ (1,666.67)	-	1,666.67	(1,666.67)	0.00%	20,000.00	20000.00
4114 · Firm Contributions	-	\$ 1,250.00	\$ (1,250.00)	-	1,250.00	(1,250.00)	0.00%	15,000.00	15000.00
4115 · Founders Memorial Fund	-	\$ 500.00	\$ (500.00)	-	500.00	(500.00)	0.00%	6,000.00	6000.00
4116 · Corporate Contributions	10,000.00 ²	\$ 1,666.67	\$ 8,333.33	10,000.00	1,666.67	8,333.33	600.00%	20,000.00	10000.00
4117 · Bar Associations	-	\$ 1,416.67	\$ (1,416.67)	-	1,416.67	(1,416.67)	0.00%	17,000.00	17000.00
Total 4100 · Contributions	\$ 12,121.50	\$ 9,833.33	\$ 2,288.17	\$ 12,121.50	\$ 9,833.33	\$ 2,288.17	123.27%	\$ 118,000.00	\$ 105,878.50
4200 Investment Income									
4215 · Interest Income	\$ 192.91	\$ 166.67	\$ 26.24	192.91	166.67	26.24	115.75%	2,000.00	1807.09
4216 · Investment Income	13,726.02	\$ 1,250.00	\$ 12,476.02	13,726.02	1,250.00	12,476.02	1098.08%	15,000.00	1273.98
Total 4200 Investment Income	\$ 13,918.93	\$ 1,416.67	\$ 12,502.26	\$ 13,918.93	\$ 1,416.67	\$ 12,502.26	982.51%	\$ 17,000.00	\$ 3,081.07
4300 · Other Revenue									
4316 · Other Receipts	\$ 631.94 ³	\$ 83.33	\$ 548.61	631.94	83.33	548.61	758.33%	1,000.00	368.06
4380 · Program Fees and Honoraria	-	\$ 458.33	\$ (458.33)	-	458.33	(458.33)	0.00%	5,500.00	5500.00
Total 4300 Other Revenue	\$ 631.94	\$ 541.67	\$ 90.27	\$ 631.94	\$ 541.67	\$ 90.27	116.67%	\$ 6,500.00	\$ 5,868.06
Total Receipts	\$ 85,892.99	\$ 64,656.25	\$ 21,236.74	\$ 85,892.99	\$ 64,656.25	\$ 21,236.74	132.85%	\$ 775,875.00	\$ 689,982.01
Expense									
5000 · Admin & Prog. Gen'l. Expenses									
5010 · Salaries & Benefits									
5011 · Salaries	\$ 36,972.74	\$ 43,229.17	\$ (6,256.43)	36,972.74	43,229.17	(6,256.43)	85.53%	\$ 518,750.00	481777.26
5012 · Payroll Taxes	2,828.41	\$ 3,328.75	\$ (500.34)	2,828.41	3,328.75	(500.34)	84.97%	\$ 39,945.00	37116.59
5013 · Retirement	-	\$ 1,296.92	\$ (1,296.92)	-	1,296.92	(1,296.92)	0.00%	\$ 15,563.00	15563.00
5016 · Insurance-Workers Comp/STD/Life	743.00	\$ 291.67	\$ 451.33	743.00	291.67	451.33	254.74%	\$ 3,500.00	2757.00
5017 · Licenses	-	\$ 83.33	\$ (83.33)	-	83.33	(83.33)	0.00%	\$ 1,000.00	1000.00
5018 · Medical Costs Reimbursement	2,676.35	\$ 3,750.00	\$ (1,073.65)	2,676.35	3,750.00	(1,073.65)	71.37%	\$ 45,000.00	42323.65
5019 · Disability and Life Insurance	(154.64)			(154.64)					
5020 · Payroll Expenses	201.57	\$ 129.17	\$ 72.40	201.57	129.17	72.40	156.05%	\$ 1,550.00	1348.43
Total 5010 · Salaries & Benefits	\$ 43,267.43	\$ 52,109.00	\$ (8,686.93)	\$ 43,267.43	\$ 52,109.00	\$ (8,686.93)	83.03%	\$ 625,308.00	581885.93
5021 · Staff & Board Cont. Education									
5022 · Registration & Fees	\$ 360.00	\$ 250.00	\$ 110.00	360.00	250.00	110.00	144.00%	3,000.00	2640.00
5023 · Organizational Memberships	-	\$ 250.00	\$ (250.00)	-	250.00	(250.00)	0.00%	3,000.00	3000.00
5024 · Educational Materials	-	\$ -	\$ -	-	-	-	#DIV/0!	-	0.00
Total 5021 · Staff & Board Cont. Education	\$ 360.00	\$ 500.00	\$ (140.00)	\$ 360.00	\$ 500.00	\$ (140.00)	72.00%	\$ 6,000.00	5640.00
5100 · Rent & Utilities									
5131 · Rent	\$ 5,697.22	\$ 5,742.58	\$ (45.36)	5,697.22	5,742.58	(45.36)	99.21%	68,911.00	63213.78
5132 · Telephone and Internet	693.50	\$ 750.00	\$ (56.50)	693.50	750.00	(56.50)	92.47%	9,000.00	8306.50
Total 5100 · Rent & Utilities	\$ 6,390.72	\$ 6,492.58	\$ (101.86)	\$ 6,390.72	\$ 6,492.58	\$ (101.86)	98.43%	\$ 77,911.00	71520.28

	Actual July '25	Monthly Budget	Variance (Month)	Actual -YTD	Budget YTD	Variance YTD	YTD Budget vs. Actual - Percentage	25 - 26 Budget	Remaining Budget
5200 · Office Expenses									
5219 · Meeting Expense	\$ 115.76	\$ 25.00	\$ 90.76	115.76	25.00	90.76	463.04%	\$ 300.00	184.24
5230 · Copier Lease	256.67	\$ 233.33	\$ 23.34	256.67	233.33	23.34	110.00%	\$ 2,800.00	2543.33
5233 · Office Equip and Maint.	-	\$ 83.33	\$ (83.33)	-	83.33	(83.33)	0.00%	\$ 1,000.00	1000.00
5234 · Office Supplies	143.87	\$ 125.00	\$ 18.87	143.87	125.00	18.87	115.10%	\$ 1,500.00	1356.13
5235 · Printing-Office Supplies	68.00	\$ 41.67	\$ 26.33	68.00	41.67	26.33	163.20%	\$ 500.00	432.00
5236 · Postage - General	-	\$ 25.00	\$ (25.00)	-	25.00	(25.00)	0.00%	\$ 300.00	300.00
5237 · Bank/Service Charges	0.28	\$ 4.17	\$ (3.89)	0.28	4.17	(3.89)	6.72%	\$ 50.00	49.72
5238 · Insurance-Dir Off & Gen'l Liab	-	\$ 500.00	\$ (500.00)	-	500.00	(500.00)	0.00%	\$ 6,000.00	6000.00
5239 · Fundraising Fees	-	\$ 33.33	\$ (33.33)	-	33.33	(33.33)	0.00%	\$ 400.00	400.00
5241 · Service Recognition	-	\$ 33.33	\$ (33.33)	-	33.33	(33.33)	0.00%	\$ 400.00	400.00
5260 · Depreciation	491.92	\$ 416.67	\$ 75.25	491.92	416.67	75.25	118.06%	\$ 5,000.00	4508.08
5261 · Lease Expense	-	\$ 41.67	\$ (41.67)	-	41.67	(41.67)	0.00%	\$ 500.00	500.00
5265 · Technology	66.00	\$ 208.33	\$ (142.33)	66.00	208.33	(142.33)	31.68%	\$ 2,500.00	4934.00
5270 · Database Expense	417.00	\$ 433.33	\$ (16.33)	417.00	433.33	(16.33)	96.23%	\$ 5,200.00	2083.00
Total 5200 · Office Expenses	\$ 1,559.50	\$ 2,204.17	\$ (644.67)	\$ 1,559.50	\$ 2,204.17	\$ (644.67)	70.75%	\$ 26,450.00	24690.50
5300 · Accounting									
5301 · Accounting	\$ -	\$ 1,500.00	\$ (1,500.00)	\$ -	1,500.00	(1,500.00)	0.00%	\$ 18,000.00	18000.00
5400 · Outside Professional Services									
5400 · Outside Professional Services	\$ 990.00 ⁴	\$ 416.67	\$ 573.33	\$ 990.00	416.67	573.33	237.60%	\$ 5,000.00	4010.00
5500 · Travel Expense									
5501 · Airline/hotel	\$ 756.67 ⁵	\$ 666.67	\$ 90.00	756.67	666.67	90.00	113.50%	8,000.00	7243.33
5502 · Meals	-	\$ 62.50	\$ (62.50)	-	62.50	(62.50)	0.00%	750.00	750.00
5503 · Mileage-Parking	20.72	\$ 416.67	\$ (395.95)	20.72	416.67	(395.95)	4.97%	5,000.00	4979.28
Total 5500 · Travel Expense	\$ 777.39	\$ 1,145.83	\$ (368.44)	\$ 777.39	\$ 1,145.83	\$ (368.44)	67.84%	\$ 13,750.00	12972.61
5600 · Public Awareness									
5601 · Website	\$ 175.00	\$ 166.67	\$ 8.33	175.00	166.67	8.33	105.00%	2,000.00	1825.00
5602 · Advertising/Marketing	268.50	\$ 83.33	\$ 185.17	268.50	83.33	185.17	322.20%	1,000.00	731.50
5603 · Postage - Membership & Bulk	-	\$ 333.33	\$ (333.33)	-	333.33	(333.33)	0.00%	4,000.00	4000.00
5604 · Printing-Public Awareness	-	\$ 1,083.33	\$ (1,083.33)	-	1,083.33	(1,083.33)	0.00%	13,000.00	13000.00
5605 · Education Outreach	374.00 ⁶	\$ 10.42	\$ 363.58	374.00	10.42	363.58	3590.40%	125.00	(249.00)
5606 · Conference /Institute Fees	-	\$ 8.33	\$ (8.33)	-	8.33	(8.33)	0.00%	100.00	100.00
5608 · Educational Materials	-	\$ 8.33	\$ (8.33)	-	8.33	(8.33)	0.00%	100.00	100.00
Total 5600 · Public Awareness	\$ 817.50	\$ 1,693.75	\$ (876.25)	\$ 817.50	\$ 1,693.75	\$ (876.25)	48.27%	\$ 20,325.00	19507.50
Total 5000 · Admin & Prog. Gen'l. Expenses	\$ 54,162.54	\$ 66,062.00	\$ (11,744.82)	\$ 54,162.54	\$ 66,062.00	\$ (11,744.82)	81.99%	\$ 792,744.00	\$ 738,226.82
5700 · Direct Service Expense									
5701 · Assmt & Short Term Counsel	\$ 2,600.00	\$ 2,683.33	\$ (83.33)	2,600.00	2,683.33	(83.33)	96.89%	32,200.00	29600.00
5702 · 24 Hour Crisis Line	1,200.00	\$ 1,200.00	\$ -	1,200.00	1,200.00	-	100.00%	14,400.00	13200.00
5703 · Group Therapy	1,300.00	\$ 1,300.00	\$ -	1,300.00	1,300.00	-	100.00%	15,600.00	14300.00
5704 · LCL Group Facilitation	450.00	\$ 600.00	\$ (150.00)	450.00	600.00	(150.00)	75.00%	7,200.00	6750.00
5706 · Treatment Services	750.00 ⁷	\$ 500.00	\$ 250.00	750.00	500.00	250.00	150.00%	6,000.00	5250.00
5709 · Medication Management	-	\$ 83.33	\$ (83.33)	-	83.33	(83.33)	0.00%	1,000.00	1000.00
Total 5700 · Direct Service Expense	\$ 6,300.00	\$ 6,366.67	\$ (66.67)	\$ 6,300.00	\$ 6,366.67	\$ (66.67)	98.95%	\$ 76,400.00	70100.00

	Actual July '25	Monthly Budget	Variance (Month)	Actual -YTD	Budget YTD	Variance YTD	YTD Budget vs. Actual - Percentage	25 - 26 Budget	Remaining Budget
Total Expense	\$ 60,462.54	\$ 72,428.67	\$ (11,811.49)	\$ 60,462.54	\$ 72,428.67	\$ (11,811.49)	83.48%	\$ 869,144.00	\$ 808,326.82
Net Ordinary Income	\$ 25,430.45	\$ (7,772.42)	\$ 33,048.23	\$ 25,430.45	\$ (7,772.42)	\$ 33,048.23	-327.19%	\$ (93,269.00)	
Special Event Income									
4600 -Anniversary/Special Event Income	\$ -	\$ 7,083.33	\$ (7,083.33)	-	7,083.33	(7,083.33)	0.00%	\$ 85,000.00	85000.00
Special Event Expenses									
4153 - Special Event Expenses	\$ 4,014.00 ⁸	\$ 3,333.33	\$ 680.67	4,014.00	3,333.33	680.67	120.42%	\$ 40,000.00	35986.00
Net Other Income	\$ (4,014.00)	\$ 3,750.00	\$ (7,764.00)	\$ (4,014.00)	\$ 3,750.00	\$ (7,764.00)	-107.04%	\$ 45,000.00	\$ 49,014.00
Net Income	\$ 21,416.45	\$ 3,750.00	\$ (7,764.00)	\$ (4,014.00)	\$ (3,250.00)	\$ (764.00)	123.51%	\$ (48,269.00)	\$ 49,014.00

Jon Tynjala, Executive Director

- 1** Grant funds earned in July (accrual basis)
- 2** Includes Minnesota CLE contribution
- 3** Includes State Bar of ND travel reimbursement
- 4** Payment for services from Joan Bibelhausen
- 5** CoLAP airfare for one employee
- 6** Co-sponsorship of retirement film screening, On-demand fees for 3 CLEs
- 7** Services for one individual
- 8** Venue and event planner payments

Lawyers Concerned for Lawyers

Balance Sheet

As of July 31, 2025

	TOTAL
ASSETS	
Current Assets	
Bank Accounts	
1014 Bremer Money Market	106,366.07
1015 Bremer Community Business	94,924.86
1016 Bremer CDs	313,726.02
1040 Petty cash	119.45
Total Bank Accounts	\$515,136.40
Accounts Receivable	
1110 Accounts Receivable	59,170.62
11200 Pledges receivable	50.00
Total Accounts Receivable	\$59,220.62
Other Current Assets	
1350 Prepaid Expenses	6,600.59
1510 PayPal	26.50
Total Other Current Assets	\$6,627.09
Total Current Assets	\$580,984.11
Fixed Assets	
1400 Computer Hardware	49,628.87
1425 Leasehold Improvements	2,147.49
1450 Office Equipment	18,230.30
1460 Website Development	11,249.50
1475 Accumulated Depreciation	-71,888.76
1480 ROU Asset	84,444.07
Total Fixed Assets	\$93,811.47
Other Assets	
1700 Security Deposit	3,786.00
Total Other Assets	\$3,786.00
TOTAL ASSETS	\$678,581.58
LIABILITIES AND EQUITY	
Liabilities	
Current Liabilities	
Accounts Payable	
2000 Accounts Payable	9,984.61
Total Accounts Payable	\$9,984.61
Other Current Liabilities	
2220 Accrued Vacation	13,028.15
2250 Long-Term Lease Liability	53,979.53
2260 Short-Term Lease Liability	33,019.31
Total Other Current Liabilities	\$100,026.99

	TOTAL
Total Current Liabilities	\$110,011.60
Total Liabilities	\$110,011.60
Equity	
3900 Unrestricted Net Assets	481,236.97
3905 Temp Restricted Net Assets	65,916.56
Net Revenue	21,416.45
Total Equity	\$568,569.98
TOTAL LIABILITIES AND EQUITY	\$678,581.58

Lawyers Concerned for Lawyers

Statement of Cash Flows

July 2025

	TOTAL
OPERATING ACTIVITIES	
Net Revenue	21,416.45
Adjustments to reconcile Net Revenue to Net Cash provided by operations:	
1110 Accounts Receivable	-59,120.62
1510 PayPal	630.55
2000 Accounts Payable	-5,677.57
Total Adjustments to reconcile Net Revenue to Net Cash provided by operations:	-64,167.64
Net cash provided by operating activities	\$ -42,751.19
INVESTING ACTIVITIES	
1475 Accumulated Depreciation	491.92
Net cash provided by investing activities	\$491.92
NET CASH INCREASE FOR PERIOD	\$ -42,259.27
Cash at beginning of period	557,395.67
CASH AT END OF PERIOD	\$515,136.40

Lawyers Concerned for Lawyers
Founder's Fund
Income & Expense Statement
July 31, 2025
(Preliminary before audit)

Beginning Balance as of:	July 1, 2025	\$ 79,513.77
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Income:

Contributions

Memorials

Grant

Other

No activity

Total Income	\$ -
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Expenses:

Medication Grant

Psychiatric/Counseling Visits

Rehabilitation Centers

Treatment related expenses

Other -

Services for one individual	\$ 750.00
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	\$ -
Total Expenses	\$ 750.00

July 31, 2025	\$ 78,763.77
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Restated 02042025

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