

LAWYERS CONCERNED FOR LAWYERS
BOARD MEETING AGENDA
September 25, 2025, 7:30 a.m. – 9:00 a.m.

Join Zoom Meeting

<https://us02web.zoom.us/j/81998356740?pwd=TjbhH0lo7KdHciMTU5sWvuUsYGlhji.1>

Meeting ID: 819 9835 6740

If you are unable to join via Zoom: call +1 312 626 6799.

Items Requiring Board Action/Discussion:

Approval of Minutes

Pre-Audit Meeting with CliftonLarsonAllen LLP

Financial Statements for August and September

Family Leave Act

New Members

Acceptance of Board Member Resignation – Amanda Harrington, Secretary

1. Approval of the May 15, 2025 regular meeting minutes – Action item

2. Chair's Report

2.1 Turn over to Treasurer for pre-audit meeting.

2.2 Strategic Planning

2.3 Additional vacation accrual payout to Joan Bibelhausen

2.4 Fundraising – Board participation, Give to the Max Day

3. Treasurer's Report

3.1 Financial statements for August and September – Action item

4. New Members – action item

5. Executive Director's Report

5.1 Family Leave Act

5.2 Preliminary CoLAP report

5.3 SCAO update

5.4 Activity Report

5.5 Well-Being initiatives

5.6 LCL Breakfast Update

6. Committee & Task Force Reports

6.1 Nominations and Governance

6.2 Education and Outreach

6.3 Cases

6.4 Events

7. Other Business and Upcoming Events

Upcoming Events –

- *Perfecting Without Perfectionism CLE, Dakota County, 9/25*
- *From Isolation to Connection CLE, St. Paul City Attorneys, 9/25*
- *Reducing Stigma to Avoid Burnout, St. Paul City Attorneys, 9/25*

- *Perfectionism and Resilience, Judges Conference, Brainerd, 9/25*
- *Government Law Institute, 9/25*
- *Mental Health and Substance Use in the Legal Profession, MN CLE, 9/26*
- *Understanding Racial Trauma, Guest Presenter Matthias Darricarrere, 9/30*
- *Shielding the Carer, MNLA, 10/1*
- *Better Boundaries, Better Lawyering, Stearns/Benton County Bar Assoc, 10/2*
- *All About LCL, Board of Judicial Standards, 10/2*
- *Recognizing When Someone Needs a Helping Hand, District Ethics Committee, 10/3*
- *Behind the Mask: Implicit Bias, Mental Health and Hidden Struggles of Legal Professionals, 10/6*
- *Bankruptcy Institute, 10/9-10*
- *Shielding the Carer: Understanding and Managing Secondary Trauma in Legal Practice, MSBA District 19, 10/9*
- *Mobile Recovery Tabling, 10/11*
- *How Can Professionals Support the Recovery Community, Mobile Recovery, 10/11*
- *Self-Compassion & the Inner Critic: A New Approach to Perfectionism, Mitchell Hamline, 10/11*
- *Elder Law Institute, 10/13-14*
- *Shielding the Carer: Understanding and Managing Secondary Trauma in Legal Practice, Elder Law Institute, 10/14*
- *Lawyers vs. The State of the Profession, 10/21*
- *Smart Retirement Strategies for Lawyers, 10/22*
- *Better Boundaries, Better Lawyering, Legal Services of NW MN, 10/23*
- *North Hennepin Community College Talk, 10/23*
- *One Profession, 10/24*
- *Breaking the Silence: Mental Health and Substance Use, MN CLE, 10/27*
- *From Isolation to Connection, Robins Kaplan, 10/30*
- *ADR Institute, 10/31*
- *Elder Law Institute, 11/13-14*
- *Labor and Employment Law, 11/20*
- *MCAA Annual Meeting, 12/3-5*
- *Tax Institute, 12/8-9*

Recovery Support and Groups – contact LCL for further details (all are remote unless otherwise indicated)

- **Mon., 12:15 p.m., Hybrid (Zoom meeting beginning soon)**
- **Bar None AA Meetings (See LCL website)**
 - Tuesday, 12:30 p.m., via Zoom
 - Thursday, 12:30 p.m. HYBRID via Zoom and in the basement in the Education Room of St. Olaf's Catholic Church, Minneapolis
- **Therapist-facilitated Well-Being Support Groups:** Thursday noon, via Zoom
- **Family Support Group:** Once monthly via Zoom
- **Discipline in Practice** – Monthly, hybrid
- **ADHD Support Group** – Twice monthly via Zoom
- **MWL cosponsored Parenting Group** – once monthly
- **Solo/Small group** – monthly via Zoom
- **Retirement group** – planning stages

<https://www overeaters.org/>

<https://www.caminnnesota.org/>

<https://saa-recovery.org>

<https://www.gamblersanonymous.org/ga/>

<https://www.al-anon-alateen-msp.org/>

<http://www.minnesotarecovery.info/OtherMN12StepGroups.htm>

<https://www.allinahealth.org/health-conditions-and-treatments/grief-resources>

<https://www.naminnesota.org/>

<https://www.aaminneapolis.org/> – includes links to St. Paul and greater Minnesota sites.

<https://allonehealth.com/allone-health-locations/sandcreekeap/>

7. Adjourn

Next Regular Meeting: November 20, 7:30 a.m.