

LAWYERS CONCERNED FOR LAWYERS
BOARD MEETING AGENDA
November 20, 2025, 7:30 a.m. – 9:00 a.m.

Join Zoom Meeting

<https://us02web.zoom.us/j/81998356740?pwd=TjbhH0lo7KdHciMTU5sWvuUsYGIhji.1>

Meeting ID: 819 9835 6740

If you are unable to join via Zoom: call +1 312 626 6799.

Items Requiring Board Action/Discussion:

Approval of Minutes

Audit and 990 with Clifton Larson Allen

Financial Statements for September and October

Paid Medical and Family Leave Act

New Members

1. Approval of the September 25, 2025 regular meeting minutes – Action item

2. Chair's Report

2.1 Treasurer for Audit and 990 report. – Action Item

2.2 Strategic Planning

2.3 Fundraising – Board participation, Give to the Max Day

3. Treasurer's Report

3.1 Financial statements for September and October – Action item

4. Executive Director's Report

4.1 Paid Medical and Family Leave Act

4.2 CoLAP report

4.3 Activity Report

4.4 Well-Being initiatives

4.6 New Members – Action item

4.7 Logo – revamp for 50th

4.8 Staff reports

5. Committee & Task Force Reports

5.1 Nominations and Governance

5.2 Education and Outreach

5.3 Cases

5.4 Fundraising/Special Events

7. Other Business and Upcoming Events

Upcoming Events –

- Labor and Employment Law, 11/20
- *Shielding the Carer: Understanding and Managing Secondary Trauma in Legal Practice*, SMRLS, 11/25
- Thanksgiving holiday LCL office closed, 11/27-28
- LCL Membership Meeting, Hybrid, 12/2, 11:30 1:00 p.m.
- MCAA Annual Meeting, 12/3-5

- *Holiday Wellness: Protecting your wellbeing in a season of stress*, MN CLE, 12/3
- *Perfecting without Perfectionism*, American Academy of Matrimonial Lawyers, 12/5
- Tax Institute, 12/8-9
- *Secondary Trauma in Legal Practice*, Clemency Review Commission, 12/8
- *Implicit Bias*, State Law Library, 12/9
- *Ethically Enhancing Workplace Wellbeing with Self Compassion, Gratitude and Joy*, MSBA, 12/10
- *Mental Health and Substance Use in the Legal Profession*, BCBS, 12/10
- *From Isolation to Connection: Supporting Mental Health in the Legal Profession*, MN CLE, 12/18
- *Perfecting Without Perfectionism: New Years Resolution style*, LCL, 12/18
- *From Isolation to Connection: Supporting Mental Health in the Legal Profession*, Hennepin County Law Library, 12/19
- Christmas holiday, LCL office closed, 12/24-25
- New Lawyer Experience, 1/19

Recovery Support and Groups – contact LCL for further details (all are remote unless otherwise indicated)

- Mon., 12:15 p.m., **Hybrid (Zoom meeting beginning soon)**
- Bar None AA Meetings (See LCL website)
 - Tuesday, 12:30 p.m., via Zoom
 - Thursday, 12:30 p.m. HYBRID via Zoom and in the basement in the Education Room of St. Olaf's Catholic Church, Minneapolis
- Therapist-facilitated Well-Being Support Groups: Thursday noon, via Zoom
- Family Support Group: Once monthly via Zoom
- Discipline in Practice – Monthly, hybrid
- ADHD Support Group – Twice monthly via Zoom
- MWL cosponsored Parenting Group – once monthly
- Solo/Small group – monthly via Zoom
- Retirement group – planning stages

<https://www overeaters.org/>

<https://www.caminnnesota.org/>

<https://saa-recovery.org>

<https://www.gamblersanonymous.org/ga/>

<https://www.al-anon-alateen-msp.org/>

<http://www.minnesotarecovery.info/OtherMN12StepGroups.htm>

<https://www.allinahealth.org/health-conditions-and-treatments/grief-resources>

<https://www.naminnnesota.org/>

<https://www.aaminneapolis.org/> – includes links to St. Paul and greater Minnesota sites.

<https://allonehealth.com/allone-health-locations/sandcreekeap/>

7. Adjourn

Next Regular Meeting: January 20, 7:30 a.m.