

Lawyers Concerned for Lawyers
2025-2026 YTD Financial Report
as of 10/31/2025
(Preliminary before audit)

	Actual July '25	Actual Aug '25	Actual Sept '25	Actual Oct '25	Monthly Budget	Variance (Month)	Actual -YTD	Budget YTD	Variance YTD	YTD Budget vs. Actual - Percentage	25 - 26 Budget
Ordinary Income/Expense											
Receipts											
4010 · Grant from LSAC	\$ 59,220.62	\$ 57,208.90	\$ 77,526.71	\$ 71,543.93	\$ 52,864.58	\$ 18,679.35	\$ 265,500.16	\$ 211,458.33	\$ 54,041.83	125.56%	\$ 634,375.00
4100 · Contributions											
4111 · Member Contributions	\$ 26.50	26.50	26.50	4,317.30	\$ 1,666.67	\$ 2,650.63	4,396.80	6,666.67	(2,269.87)	65.95%	20,000.00
4112 · Non-Member Contributions	2,095.00	1,025.00		100.00	\$ 1,666.67	\$ (1,566.67)	3,220.00	6,666.67	(3,446.67)	48.30%	20,000.00
4113 · Foundation Grants	-	-		10,000.00 ¹	\$ 1,666.67	\$ 8,333.33	10,000.00	6,666.67	3,333.33	150.00%	20,000.00
4114 · Firm Contributions	-	-		-	\$ 1,250.00	\$ (1,250.00)	-	5,000.00	(5,000.00)	0.00%	15,000.00
4115 - Founders Memorial Fund	-	-	80.46	1,020.80 ²	\$ 500.00	\$ 520.80	1,101.26	2,000.00	(898.74)	55.06%	6,000.00
4116 · Corporate Contributions	10,000.00	-		-	\$ 1,666.67	\$ (1,666.67)	10,000.00	6,666.67	3,333.33	150.00%	20,000.00
4117 · Bar Associations	-	4,500.00		100.00 ³	\$ 1,416.67	\$ (1,316.67)	4,600.00	5,666.67	(1,066.67)	81.18%	17,000.00
Total 4100 · Contributions	\$ 12,121.50	\$ 5,551.50	\$ 106.96	\$ 15,538.10	\$ 9,833.33	\$ 5,704.77	\$ 33,318.06	\$ 39,333.33	\$ (6,015.27)	84.71%	\$ 118,000.00
4200 Investment Income											
4215 · Interest Income	\$ 192.91	178.09	84.27	37.98	\$ 166.67	\$ (128.69)	493.25	666.67	(173.42)	73.99%	2,000.00
4216 - Investment Income	13,726.02	-			\$ 1,250.00	\$ (1,250.00)	13,726.02	5,000.00	8,726.02	274.52%	15,000.00
Total 4200 Investment Income	\$ 13,918.93	\$ 178.09	\$ 84.27	\$ 37.98	\$ 1,416.67	\$ (1,378.69)	\$ 14,219.27	\$ 5,666.67	\$ 8,552.60	250.93%	\$ 17,000.00
4300 · Other Revenue											
4316 · Other Receipts	\$ 631.94	-			\$ 83.33	\$ (83.33)	631.94	333.33	298.61	189.58%	1,000.00
4380 - Program Fees and Honoraria	-	250.00		500.00	\$ 458.33	\$ 41.67	750.00	1,833.33	(1,083.33)	40.91%	5,500.00
Total 4300 Other Revenue	\$ 631.94	\$ 250.00	\$ -	\$ 500.00	\$ 541.67	\$ (41.67)	\$ 1,381.94	\$ 2,166.67	\$ (784.73)	63.78%	\$ 6,500.00
Total Receipts	\$ 85,892.99	\$ 63,188.49	\$ 77,717.94	\$ 87,620.01	\$ 64,656.25	\$ 22,963.76	\$ 314,419.43	\$ 258,625.00	\$ 55,794.43	121.57%	\$ 775,875.00
Expense											
5000 · Admin & Prog. Gen'l. Expenses											
5010 · Salaries & Benefits											
5011 · Salaries	\$ 36,972.74	35,458.32	44,935.11	43,754.98	\$ 43,229.17	\$ 525.81	161,121.15	172,916.67	(11,795.52)	93.18%	\$ 518,750.00
5012 · Payroll Taxes	2,828.41	2,712.56	3,721.68	3,347.26	\$ 3,328.75	\$ 18.51	12,609.91	13,315.00	(705.09)	94.70%	\$ 39,945.00
5013· Retirement	577.31	438.32	1,059.04	1,063.74	\$ 1,296.92	\$ (233.18)	3,138.41	5,187.67	(2,049.26)	60.50%	\$ 15,563.00
5016 · Insurance-Workers Comp/STD/Life	743.00	-		648.50 ⁴	\$ 291.67	\$ 356.83	1,391.50	1,166.67	224.83	119.27%	\$ 3,500.00
5017 · Licenses	-		305.00		\$ 83.33	\$ (83.33)	305.00	333.33	(28.33)	91.50%	\$ 1,000.00
5018 · Medical Costs Reimbursement	2,676.35	2,631.35	3,272.79	3,070.56	\$ 3,750.00	\$ (679.44)	11,651.05	15,000.00	(3,348.95)	77.67%	\$ 45,000.00
5019 - Disability and Life Insurance	(154.64)	(154.64)	(154.64)	309.28	\$ -	\$ 309.28	(154.64)	-	(154.64)	#DIV/0!	\$ -
5020 · Payroll Expenses	201.57	201.58	(88.85)	112.71	\$ 129.17	\$ (16.46)	427.01	516.67	(89.66)	82.65%	\$ 1,550.00
Total 5010 · Salaries & Benefits	\$ 43,844.74	\$ 41,287.49	\$ 53,050.13	\$ 52,307.03	\$ 52,109.00	\$ 198.03	\$ 190,489.39	\$ 208,436.00	\$ (17,946.61)	91.39%	\$ 625,308.00
5021 · Staff & Board Cont. Education											
5022 · Registration & Fees	\$ 360.00	-	113.30		\$ 250.00	\$ (250.00)	473.30	1,000.00	(526.70)	47.33%	3,000.00
5023 · Organizational Memberships	-	400.00			\$ 250.00	\$ (250.00)	400.00	1,000.00	(600.00)	40.00%	3,000.00
5024 - Educational Materials	-	-			\$ -	\$ -	-	-	-	0.00%	-
Total 5021 · Staff & Board Cont. Education	\$ 360.00	\$ 400.00	\$ 113.30	\$ -	\$ 500.00	\$ (500.00)	\$ 873.30	\$ 2,000.00	\$ (1,126.70)	43.67%	\$ 6,000.00
5100 · Rent & Utilities											
5131 · Rent	\$ 5,697.22	5,406.48	5,642.19	5,642.19	\$ 5,742.58	\$ (100.39)	22,388.08	22,970.33	(582.25)	97.47%	68,911.00
5132 · Telephone and Internet	693.50	687.77	765.32	702.43	\$ 750.00	\$ (47.57)	2,849.02	3,000.00	(150.98)	94.97%	9,000.00
Total 5100 · Rent & Utilities	\$ 6,390.72	\$ 6,094.25	\$ 6,407.51	\$ 6,344.62	\$ 6,492.58	\$ (147.96)	\$ 25,237.10	\$ 25,970.33	\$ (733.23)	97.18%	\$ 77,911.00

	Actual July '25	Actual Aug '25	Actual Sept '25	Actual Oct '25	Monthly Budget	Variance (Month)	Actual -YTD	Budget YTD	Variance YTD	YTD Budget vs. Actual - Percentage	25 - 26 Budget
5200 · Office Expenses											
5219 · Meeting Expense	\$ 115.76	-	-		\$ 25.00	\$ (25.00)	115.76	100.00	15.76	115.76%	\$ 300.00
5230 · Copier Lease	256.67	234.67	234.67	230.67	\$ 233.33	\$ (2.66)	956.68	933.33	23.35	102.50%	\$ 2,800.00
5233 · Office Equip and Maint.	-	-	1,415.00	-	\$ 83.33	\$ (83.33)	1,415.00	333.33	1,081.67	424.50%	\$ 1,000.00
5234 · Office Supplies	143.87	253.21	145.60	65.10	\$ 125.00	\$ (59.90)	607.78	500.00	107.78	121.56%	\$ 1,500.00
5235 · Printing-Office Supplies	68.00	-	658.70		\$ 41.67	\$ (41.67)	726.70	166.67	560.03	436.02%	\$ 500.00
5236 · Postage - General	-	-			\$ 25.00	\$ (25.00)	-	100.00	(100.00)	0.00%	\$ 300.00
5237 · Bank/Service Charges	1.78	1.78	-	1.50	\$ 4.17	\$ (2.67)	5.06	16.67	(11.61)	30.36%	\$ 50.00
5238 · Insurance-Dir Off & Gen'l Liab	-	-		467.11 ⁵	\$ 500.00	\$ (32.89)	467.11	2,000.00	(1,532.89)	23.36%	\$ 6,000.00
5239 · Fundraising Fees	-	-	-	5.46	\$ 33.33	\$ (27.87)	5.46	133.33	(127.87)	4.10%	\$ 400.00
5241 · Service Recognition	-	-	104.69		\$ 33.33	\$ (33.33)	104.69	133.33	(28.64)	78.52%	\$ 400.00
5260 · Depreciation	491.92	491.92	457.00	457.00	\$ 416.67	\$ 40.33	1,897.84	1,666.67	231.17	113.87%	\$ 5,000.00
5261 · Lease Expense		-			\$ 41.67	\$ (41.67)	-	166.67	(166.67)	0.00%	\$ 500.00
5265 · Technology	66.00	7.00	448.74	7.00	\$ 208.33	\$ (201.33)	528.74	833.33	(304.59)	63.45%	\$ 2,500.00
5270 · Database Expense	417.00	417.00	417.00	417.00	\$ 433.33	\$ (16.33)	1,668.00	1,733.33	(65.33)	96.23%	\$ 5,200.00
Total 5200 · Office Expenses	\$ 1,561.00	\$ 1,405.58	\$ 3,881.40	\$ 1,650.84	\$ 2,204.17	\$ (553.33)	\$ 8,498.82	\$ 8,816.67	\$ (317.85)	96.39%	\$ 26,450.00
5300 · Accounting											
5301 · Accounting	\$ -	\$ -	\$ 5,162.50	\$ 5,162.50	\$ 1,500.00	\$ 3,662.50	\$ 10,325.00	6,000.00	4,325.00	172.08%	\$ 18,000.00
5400 · Outside Professional Services											
5400 · Outside Professional Services	\$ 990.00	\$ 1,270.50	\$ 792.00	\$ -	\$ 416.67	\$ (416.67)	\$ 3,052.50	1,666.67	1,385.83	183.15%	5,000.00
5500 · Travel Expense											
5501 · Airline/hotel	\$ 756.67	378.60	1,370.95		\$ 666.67	\$ (666.67)	2,506.22	2,666.67	(160.45)	93.98%	8,000.00
5502 · Meals	-	45.99	168.89		\$ 62.50	\$ (62.50)	214.88	250.00	(35.12)	85.95%	750.00
5503 · Mileage-Parking	20.72	727.60	1,090.77	609.44 ⁶	\$ 416.67	\$ 192.77	2,448.53	1,666.67	781.86	146.91%	5,000.00
Total 5500 · Travel Expense	\$ 777.39	\$ 1,152.19	\$ 2,630.61	\$ 609.44	\$ 1,145.83	\$ (536.39)	\$ 5,169.63	\$ 4,583.33	\$ 586.30	112.79%	\$ 13,750.00
5600 · Public Awareness											
5601 · Website	\$ 175.00	175.00	249.68	175.00	\$ 166.67	\$ 8.33	774.68	666.67	108.01	116.20%	2,000.00
5602 · Advertising/Marketing	268.50	40.00	40.00	80.00	\$ 83.33	\$ (3.33)	428.50	333.33	95.17	128.55%	1,000.00
5603 · Postage - Membership & Bulk	-	-	200.00		\$ 333.33	\$ (333.33)	200.00	1,333.33	(1,133.33)	15.00%	4,000.00
5604 · Printing-Public Awareness	-	-			\$ 1,083.33	\$ (1,083.33)	-	4,333.33	(4,333.33)	0.00%	13,000.00
5605 · Education Outreach	374.00	-		21.50 ⁷	\$ 10.42	\$ 11.08	395.50	41.67	353.83	949.20%	125.00
5606 · Conference /Institute Fees	-	-			\$ 8.33	\$ (8.33)	-	33.33	(33.33)	0.00%	100.00
5608 · Educational Materials	-	-			\$ 8.33	\$ (8.33)	-	33.33	(33.33)	0.00%	100.00
Total 5600 · Public Awareness	\$ 817.50	\$ 215.00	\$ 489.68	\$ 276.50	\$ 1,693.75	\$ (1,417.25)	\$ 1,798.68	\$ 6,775.00	\$ (4,976.32)	26.55%	\$ 20,325.00
Total 5000 · Admin & Prog. Gen'l. Expenses	\$ 54,741.35	\$ 51,825.01	\$ 72,527.13	\$ 66,350.93	\$ 66,062.00	\$ 288.93	\$ 245,444.42	\$ 264,248.00	\$ (18,803.58)	92.88%	\$ 792,744.00
5700 · Direct Service Expense											
5701 · Assmt & Short Term Counsel	\$ 2,600.00	2,600.00	2,600.00	2,600.00	\$ 2,683.33	\$ (83.33)	10,400.00	10,733.33	(333.33)	96.89%	32,200.00
5702 · 24 Hour Crisis Line	1,200.00	1,200.00	1,200.00	1,200.00	\$ 1,200.00	\$ -	4,800.00	4,800.00	-	100.00%	14,400.00
5703 · Group Therapy	1,300.00	1,300.00	1,300.00	1,300.00	\$ 1,300.00	\$ -	5,200.00	5,200.00	-	100.00%	15,600.00
5704 · LCL Group Facilitation	450.00	200.00	800.00	550.00	\$ 600.00	\$ (50.00)	2,000.00	2,400.00	(400.00)	83.33%	7,200.00
5706 · Treatment Services	946.40	700.00	1,089.47		\$ 500.00	\$ (500.00)	2,735.87	2,000.00	735.87	136.79%	6,000.00
5709 · Medication Management	-	-			\$ 83.33	\$ (83.33)	-	333.33	(333.33)	0.00%	1,000.00
Total 5700 · Direct Service Expense	\$ 6,496.40	\$ 6,000.00	\$ 6,989.47	\$ 5,650.00	\$ 6,366.67	\$ (716.67)	\$ 25,135.87	\$ 25,466.67	\$ (330.80)	98.70%	\$ 76,400.00

	Actual July '25	Actual Aug '25	Actual Sept '25	Actual Oct '25	Monthly Budget	Variance (Month)	Actual -YTD	Budget YTD	Variance YTD	YTD Budget vs. Actual - Percentage	25 - 26 Budget
Total Expense	\$ 61,237.75	\$ 57,825.01	\$ 79,516.60	\$ 72,000.93	\$ 72,428.67	\$ (427.74)	\$ 270,580.29	\$ 289,714.67	\$ (19,134.38)	93.40%	\$ 869,144.00
Net Ordinary Income	\$ 24,655.24	\$ 5,363.48	\$ (1,798.66)	\$ 15,619.08	\$ (7,772.42)	\$ 23,391.50	\$ 43,839.14	\$ (31,089.67)	\$ 74,928.81	-141.01%	\$ (93,269.00)
Special Event Income											
4600 -Anniversary/Special Event Income	\$ -	\$ -	\$ -	\$ -	\$ 7,083.33	\$ (7,083.33)	-	28,333.33	(28,333.33)	0.00%	\$ 85,000.00
Special Event Expenses											
4153 - Special Event Expenses	\$ 4,014.00	\$ 74.00	\$ -	\$ -	\$ 3,333.33	\$ (3,333.33)	4,088.00	13,333.33	(9,245.33)	30.66%	\$ 40,000.00
Net Other Income	\$ (4,014.00)	\$ (74.00)	\$ -	\$ -	\$ 3,750.00	\$ (3,750.00)	\$ (4,088.00)	\$ 15,000.00	\$ (19,088.00)	-27.25%	\$ 45,000.00
Net Income	\$ 20,641.24	\$ 5,289.48	\$ (1,798.66)	\$ 15,619.08	\$ (4,022.42)	\$ 19,641.50	\$ 39,751.14	\$ (16,089.67)	\$ 55,840.81	-247.06%	\$ (48,269.00)

Jon Tynjala, Executive Director

- 1 Robert E Fraser Foundation
- 2 In memory of one individual
- 3 13th District Bar Assoc
- 4 Life and LTD insurance premiums
- 5 Crime and ERISA Bond renewals
- 6 Includes Disability Justice program, St. Cloud, Lake Elmo, Detroit Lakes, Wilder Foundation
- 7 On-Demand CLE Program "Ethically Managing Stress"

Lawyers Concerned for Lawyers

Balance Sheet

As of October 31, 2025

	TOTAL	
	AS OF OCT 31, 2025	AS OF OCT 31, 2024 (PY)
ASSETS		
Current Assets		
Bank Accounts		
1014 Old National Money Market Premier Business	51,685.49	99,445.76
1015 Old National Access Business	78,736.92	103,926.25
1016 Old National CDs	0.00	300,000.00
CD-2401-08082026	25,000.00	0.00
CD-4609-08082026	25,000.00	0.00
CD-6583-08072026	54,575.34	0.00
CD-8788-08072026	104,575.34	0.00
CD-9923-08072026	104,575.34	0.00
Total 1016 Old National CDs	313,726.02	300,000.00
1040 Petty cash	63.65	149.16
Total Bank Accounts	\$444,212.08	\$503,521.17
Accounts Receivable		
1110 Accounts Receivable	150,320.64	136,444.30
11200 Pledges receivable	50.00	50.00
Total Accounts Receivable	\$150,370.64	\$136,494.30
Other Current Assets		
1350 Prepaid Expenses	7,026.59	6,600.59
1510 PayPal	1,088.10	0.00
Total Other Current Assets	\$8,114.69	\$6,600.59
Total Current Assets	\$602,697.41	\$646,616.06
Fixed Assets		
1400 Computer Hardware	49,628.87	49,628.87
1425 Leasehold Improvements	2,147.49	2,147.49
1450 Office Equipment	18,230.30	18,230.30
1460 Website Development	11,249.50	11,249.50
1475 Accumulated Depreciation	-73,294.68	-67,461.48
1480 ROU Asset	51,695.07	84,444.07
Total Fixed Assets	\$59,656.55	\$98,238.75
Other Assets		
1700 Security Deposit	3,786.00	3,786.00
Total Other Assets	\$3,786.00	\$3,786.00
TOTAL ASSETS	\$666,139.96	\$748,640.81

	TOTAL	
	AS OF OCT 31, 2025	AS OF OCT 31, 2024 (PY)
LIABILITIES AND EQUITY		
Liabilities		
Current Liabilities		
Accounts Payable		
2000 Accounts Payable	11,531.30	19,316.26
Total Accounts Payable	\$11,531.30	\$19,316.26
Other Current Liabilities		
2220 Accrued Vacation	13,028.15	6,788.75
2250 Long-Term Lease Liability	18,533.53	53,979.53
2260 Short-Term Lease Liability	35,446.31	33,019.31
Total Other Current Liabilities	\$67,007.99	\$93,787.59
Total Current Liabilities	\$78,539.29	\$113,103.85
Total Liabilities	\$78,539.29	\$113,103.85
Equity		
3900 Unrestricted Net Assets	481,932.97	542,208.09
3905 Temp Restricted Net Assets	65,916.56	65,916.56
Net Revenue	39,751.14	27,412.31
Total Equity	\$587,600.67	\$635,536.96
TOTAL LIABILITIES AND EQUITY	\$666,139.96	\$748,640.81

Statement of Cash Flows

Lawyers Concerned for Lawyers

October 2025

FULL NAME	TOTAL
Cash flows from operating activities	
Net Income	\$15,619.08
Adjustments for non-cash income and expenses:	
1110 Accounts Receivable	-\$15,404.57
1510 PayPal	-\$1,061.60
2000 Accounts Payable	-\$8,287.72
Out Of Scope Agency Payable	\$0.00
Total for Adjustments for non-cash income and expenses:	-\$24,753.89
Net cash from operating activities	-\$9,134.81
Cash flows from investing activities	
1475 Accumulated Depreciation	\$457.00
Net cash used in investing activities	\$457.00
Cash flows from financing activities	
NET INCREASE (DECREASE) IN CASH AND CASH EQUIVALENTS	-\$8,677.81
Cash and cash equivalents at beginning of year	\$452,889.89
CASH AND CASH EQUIVALENTS AT END OF YEAR	\$444,212.08

Lawyers Concerned for Lawyers
Founder's Fund
Income & Expense Statement
October 31, 2025
(Preliminary before audit)

Beginning Balance as of:	October 1, 2025	\$ 76,858.36
---------------------------------	------------------------	---------------------

Income:

Contributions	In memory of one individual	\$ 1,020.80
Memorials		
Grant		
Other		
Total Income		\$ 1,020.80

Expenses:

Medication Grant		
Psychiatric/Counseling Visits		
Rehabilitation Centers		
Treatment related expenses		
Other -	No activity	\$ -
Total Expenses		\$ -

October 31, 2025	\$ 77,879.16
-------------------------	---------------------