RESOLUTIONS FOR ADOPTION BY THE LCL BOARD OF DIRECTORS

November 7, 2025

WHEREAS, the Board of Directors ("Board") of Lawyers Concerned for Lawyers ("LCL") is responsible for electing the LCL officers,

WHEREAS, Amanda Harrington, the Secretary for the 2025-2026 term, has resigned her position, effective as of the date a new Secretary is elected, and

WHEREAS, the LCL bylaws authorize the Board of Directors to fill officer vacancies through Board action.

NOW, THEREFORE, BE IT RESOLVED, that Grace Chanin be elected to serve the remainder of the 2025-2026 term as Secretary.

11/07/2025

Dear Members of the Board,

As you know, Amanda Harrington has resigned from the Board and from the position of Secretary. We are very grateful for her service and contributions during her tenure.

To fill this vacancy, the following Resolution is proposed by Chair-Elect Ben Carpenter and approved by Chair Hon. Donovan Frank for Board approval:

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Chair Elect Carpenter further states that:

"My reading of the Bylaws and Articles is that the Board has the authority to fill vacancies (2.14) and that it can act without a meeting (2.21), and it can act on a majority vote

(2.20). (The Articles do not contradict this or provide additional requirements.) So, I think we can email the resolution to the Board members and rely on affirmative responses to make this resolution effective."

Please indicate your affirmative response of this Resolution **by reply email** by November 20, 2025, so that we may record the action in the minutes.

Thank you for your prompt attention and your commitment to Lawyers Concerned for Lawyers.

Best Regards,

Annette Erbst

Office Manager

Results of the Vote:

Affirmative Votes – 13 No Response – 6

1. I vote in favor!

Thank you so much, Grace, for stepping up!

We are in great hands 😂

Natalie S. T. Netzel | Professor of Law

Director, Clinical Education Program

Affiliated Professor, Institute to Transform Child Protection
John H. Faricy Jr. Professor of Empirical Research in the Law

2. I vote in favor! Thank you, Grace!

Bekah Muta

3. Yes!!

(Thank you, Grace.)

Andrew H. Mohring Goetz & Eckland P.A. Banks Building 615 1st Avenue NE, Suite 425 Minneapolis, MN 55413 Phone: (612) 874-1552 Fax: (612) 331-2473 www.goetzeckland.com

4. I vote in favor of the resolution.

Howard Carp <u>hscarp1953@gmail.com</u>

5. I vote in favor of this proposed resolution.

Thank you, Grace, for your willingness to serve LCL in this way!

Warmly,

Kendra

Kendra Brodin
Founder and CEO
EsquireWell
www.EsquireWell.com

6. I vote in favor. Thank you so much, Grace!

Cate Eberhart

Juris Doctor Candidate (2027) University of St. Thomas School of Law (612) 450-7328 cate.eberhart@stthomas.edu

7. I vote in favor. Thank you! All the best,

Vincent Pham

Senior Intellectual Property Counsel

3M Innovative Properties Company | Industrial Adhesives & Tapes
St. Paul, MN 55144-1000 | United States
Phone +1 651 503 9596 | vlpham@mmm.com

8. Aye

Matt Holson

Sent from my iPhone

9. I'm in favor of this as well. Thank you.

Jeff Koerselman@maslon.com

10. I vote in favor as well. Grateful for the opportunity.



Grace Chanin

Associate Attorney (763) 242-8138 | <u>gchanin@nka.com</u> She/Her

4700 IDS Center, 80 South 8th Street Minneapolis, MN 55402 (877) 448-0492 | fax: (612) 338-4878 www.nka.com | bio | contact card

11. Annette,

I vote in favor of this.

Thank you,

Kathryn Koch

Staff Attorney

Mid-Minnesota Legal Aid

12. Yes.

Martin. Fallon@courts.state.mn.us

13. I approve.

Kate MacKinnon