

LAWYERS CONCERNED FOR LAWYERS
BOARD MEETING AGENDA
January 22, 2026, 7:30 a.m. – 9:00 a.m.

Join Zoom Meeting

<https://us02web.zoom.us/j/81998356740?pwd=TjbhH0lo7KdHciMTU5sWvuUsYGlhji.1>

Meeting ID: 819 9835 6740

If you are unable to join via Zoom: call +1 312 626 6799.

Items Requiring Board Action/Discussion:

Approval of November 20, 2025, Minutes
Approval of Financial Statements for November and December 2025
Approval of Form 990
Approval of Strategic Plan
Discussion and Approval of Logo Re-Design
Paid Medical and Family Leave Act policy – Discussion
2025/2026 Board Self-Assessment – Discussion
DEI Discussion

1. Approval of the November 20, 2025, regular meeting minutes
2. Chair's Report
 - 2.1 Approval of Strategic Plan
 - 2.2 Approval of Form 990 & Authorization to File
 - 2.3 DEI Discussion
3. Treasurer's Report
 - 3.1 Approval of Financial Statements for November 2025 and December 2025
4. Executive Director's Report
 - 4.1 Meeting with Justice Moore
 - 4.2 Paid Medical and Family Leave Act
 - 4.3 Activity Reports
 - 4.4 Well-Being initiatives – MSBA Wellness Champion Award
 - 4.5 Logo – approval of redesign for LCL's 50th
 - 4.6 Alternative Pathways to Licensure – Chase Andersen
5. Committee & Task Force Reports
 - 5.1 Nominations and Governance
 - 5.2 Education and Outreach
 - 5.3 Cases & Interventions
 - 5.4 Fundraising/Special Events – Stepping Up Breakfast Update
6. Other Business and Upcoming Events

Upcoming Events –

- From Isolation to Connection, One Profession, Duluth, 1/22
- Managing Stress Mindfully, SMRLS, 1/22
- From Isolation to Connection, MABL, 1/24
- Managing Stress Mindfully, LCL, 1/27
- Nicotine and the Legal Profession Panel, Mitchell Hamline, 1/27

- What to Do When You Don't Know What to Do, New Lawyer Experience, 1/29
- Sustainable Lawyering: Addressing Stress, Perfectionism, and Boundaries, MN Judicial Branch, 2/5
- Shielding the Carer: Understanding and Managing Secondary Trauma, AAML, 2/6
- Boundaries and Balance: Reclaiming Your Time and Attention in a Demanding Profession, MWL, 2/9
- The Grieving Attorney: How to Navigate Loss Without Losing Your Way, MSBA, 2/11
- Secondary Trauma in Legal Practice, LCL, 2/12
- Shielding the Carer, Ojala Barbour, 2/13
- Secondary Trauma in Legal Practice, MSBA, 2/17
- Secondary Trauma in Legal Practice, FBA White Collar Crime lawyers, 2/23
- Anxiety in the Legal Profession, LCL, 2/24
- Lavendar Bar Association, 2/21
- Mindful Moments, SBAND, 2/25
- Help for Colleagues in Crisis, 11th District Bar, 2/25
- Shielding the Carer, Olmsted County Bar Assoc, 2/26
- 19th Annual Appellate Practice Institute, 2/27
- LCL Member Meeting, 3/3, 11:30 – 1:00 p.m, LCL office
- Family Law Institute, 3/23

Recovery Support and Groups – contact LCL for further details (all are remote unless otherwise indicated)

- Mon. LCL Facilitated Recovery Meeting, 12:00 p.m., **Hybrid (in-person and via Zoom)**
- Bar None AA Meetings (See LCL website)
 - Tuesday, 12:30 p.m., via Zoom
 - Thursday, 12:30 p.m. HYBRID via Zoom and in the basement in the Education Room of St. Olaf's Catholic Church, Minneapolis
- Therapist-facilitated Well-Being Support Groups: Thursday noon, via Zoom
- Family Support Group: Once monthly via Zoom
- Discipline in Practice – Monthly, hybrid
- ADHD Support Group – Twice monthly via Zoom
- MWL cosponsored Parenting Group – once monthly
- Solo/Small group – monthly via Zoom
- Retirement group – planning stages

<https://www overeaters.org/>

<https://www.caminnnesota.org/>

<https://saa-recovery.org>

<https://www.gamblersanonymous.org/ga/>

<https://www.al-anon-alateen-msp.org/>

<http://www.minnesotarecovery.info/OtherMN12StepGroups.htm>

<https://www.allinahealth.org/health-conditions-and-treatments/grief-resources>

<https://www.naminnnesota.org/>

<https://www.aaminneapolis.org/> – includes links to St. Paul and greater Minnesota sites.

<https://allonehealth.com/allone-health-locations/sandcreekeap/>

7. Adjourn

Next Regular Meeting: March 19, 7:30 a.m.