LAWYERS CONCERNED FOR LAWYERS

MINUTES OF THE REGULAR MEETING OF THE BOARD OF DIRECTORS
MARCH 19, 2026
7:30 A.M.
VIA ZOOM VIDEOCONFERENCE AND AT THE LCL OFFICE

Directors in attendance: Chair Hon. Donovan Frank, Secretary Grace Chanin, Treasurer Vincent Pham, Past-Chair Jennifer Anderson, Past-Chair Andrew Mohring, Kendra Brodin, Howard Carp, Cate Eberhart, Hon. Martin Fallon, Matt Holson, Jeffrey Koerselman, Katherine MacKinnon, Bekah Muta and Natalie Netzel.

Directors absent: Chair-Elect Benjamin Carpenter, Kenneth Cheek, and Kathryn Koch.

Also present: Jon Tynjala, Executive Director, and the following staff members: Patty Devoy, Client Services Director; and Annette Erbst, Office Manager.

Hon. Donovan Frank, Chair called the meeting to order at **7:32 a.m**. A quorum was present.

Items Requiring Board Action/Discussion:
Approval of January 22, 2026, Minutes
Approval of Financial Statements for January and February 2026
Acceptance of Board member resignation – Edward Cassidy

ITEMS OF BUSINESS

1. **APPROVAL OF January 22, 2026, REGULAR MINUTES**. Upon a motion made by Andrew Mohring and seconded by Kendra Brodin, the Minutes of the January 22, 2026, regular Board meeting were approved.

2. **CHAIR'S REPORT**
   2.1 Stepping Up Breakfast Appeal – Chair Frank encouraged everyone to attend, promote, and support the Stepping Up Breakfast.

   2.2 Fundraising/Development Committee Task Force Request – Tynjala stated this item is regarding Ben Carpenter's request for volunteers to serve on the Task Force Committee. The volunteers will discuss the committee's purpose, scope, and whether the Breakfast Committee is part of the Task Force or will serve as a subcommittee. Several people have expressed interest in participating and others may join. Emphasis was placed on the importance of strengthening the organization's focus on fundraising strategy and long-term planning in order to provide clearer direction for future efforts.

   2.3 Ed Cassidy's board resignation. Judge Frank has accepted Ed Cassidy's resignation, and the board thanked him for his service.

3. **TREASURER'S REPORT**
   3.1 Financial Statements for January and February 2026. Tynjala presented the Treasurer Pham's report in his absence: "Our budget continues to stay on track with both income and spending in January and February. There are no major surprises, and that's a good thing! We are taking the next step by establishing our fundraising committee, which I'm sure Ben will comment more on in his report. I think a good goal for the committee is to close the budget gap

within the coming 2-3 years”.

Motion by Matt Holson, seconded by Grace Chanin, to approve the financial statements for January and February of 2026. Motion carried.

4. **EXECUTIVE DIRECTOR’S REPORT**

4.1 SCAO. The Finance Manager of the SCAO has requested a discussion with staff about the timing of payments. The current process is in arrears. We incur costs, we submit an invoice, then they pay us. The proposal under consideration is to distribute the SCAO grant in 12 equal monthly payments.

4.2 Activity Reports. We will easily exceed 400 new clients this year. The number of substance use calls remains low compared to mental health calls. Many calls were related to work and existential stress. Over 100 people attended the listening sessions offered in conjunction with TCDIP. The number of people we are touching on a monthly basis is nearing 1,000 a month. There has been a significant increase in website traffic.

4.3 Well-Being Initiatives. The MSBA Well-Being Committee is establishing an MSBA Wellness Champion Award.

4.3 Logo – approved redesign for LCL’s 50th. The new logo for the organization has been approved and will be unveiled officially at the Stepping Up Breakfast.

4.4 Transitions. Patty Devoy gave a report about the work she is doing around lawyer transitions. A workshop has been developed for legal professionals considering a job or career transition. The workshop is designed to provide participants with time and guidance to thoughtfully evaluate potential career changes and the impact those changes may have on their professional and personal lives. Attendees will be encouraged to reflect on their current situations, identify reasons for seeking change, and explore their values, strengths, interests, measures of success, and alignment with their personal and professional goals. Tynjala then gave an overview of the current LCL groups offered to legal professionals.

4.5 Listening Sessions Update. Tynjala provided an update on the Listening Sessions in conjunction with TCDIP.

4.6 CoLAP Director’s Day. The CoLAP Directors Day workshop will be held in April in Chicago and Tynjala will attend and report back.

5. **COMMITTEE REPORTS**

5.1 Nominations and Governance – Tynjala presented the Nominations and Governance report in the committee chair’s absence:

5.1.1 Board Nominations. We are working on the Board and officers slate for the 2026-2027 term. We expect to have proposals in place for the May board meeting. A couple of Board members will be departing. Please let Carpenter know if you have anyone that would be a potential board candidate.

5.1.2 Fundraising Committee task force. We are soliciting interest in participating in a task force to consider changes to the structure and activities related to LCL fundraising. Please let Carpenter know if you are interested in participating.

5.1.3 Review of Minutes and Resolutions. Carpenter and Judith Rush have started a review of past board minutes and resolutions to ensure that current bylaws and policies are consistent with those minutes and resolutions.

5.2 Education and Outreach.

5.2.1 Law school staff & faculty survey. Natalie Netzel reported that a survey has been sent to all three law schools. They are separate surveys, one for faculty and staff, and one for students. The data expected in May is anticipated to show what kind of programming students, faculty and staff are interested in, what their experience with LCL has been in the past, what do they hope LCL could do for them. The feedback will show what the law school's needs are right now.

5.3 Cases & Interventions. Chanin reported that the committee met on March 3rd. Discussion focused on cases and trends, which show a decrease in substance use issues and an increase in mental health concerns, along with potential factors which might be causing those changes. The committee also discussed relationships with treatment centers, client visits, and the LCL-facilitated recovery meeting, which is now a hybrid Zoom meeting.

5.4 Fundraising/Special Events

5.4.1 Stepping Up Breakfast Update. We are doing well on sponsors for the Breakfast and filling the tables. It would be appreciated if Board members would attend, if possible. There are a small number of individual registrations. We can improve getting the word out to solo/small attorneys, as this is a community event. There will be a stronger ask for a donation.

6. **OTHER BUSINESS AND UPCOMING EVENTS**

   6.1 Other Business. The Judges Well-Being Survey results are expected to be released at the CoLAP Conference this fall. The Lawyer Survey that was redone last fall (the reprise of the ABA/Hazelden study) is also expected at the CoLAP Conference.

   6.2 Upcoming Events. The LCL Annual Meeting will be held June 17, 2026 at 12:00 noon.

7. **ADJOURN.** There being no objection, Chair Frank adjourned the meeting at 8:42 a.m.

Minutes recorded by Annette Erbst, Office Manager

Next Regular Meeting: May 21, 2026, 7:30 a.m. Hybrid (in person preferred).