LAWYERS CONCERNED FOR LAWYERS

MINUTES OF THE REGULAR MEETING OF THE BOARD OF DIRECTORS
MAY 21, 2026
7:30 A.M.
VIA ZOOM VIDEOCONFERENCE AND AT THE LCL OFFICE

Directors in attendance: Chair Hon. Donovan Frank, Chair-Elect Benjamin Carpenter, Treasurer Vincent Pham, Past-Chair Andrew Mohring, Kendra Brodin, Howard Carp, Kenneth Cheek, Hon. Martin Fallon, Matt Holson, Kathryn Koch, Jeffrey Koerselman, Katherine MacKinnon, Bekah Muta and Natalie Netzel.

Directors absent: Jennifer Anderson, Grace Chanin, and Cate Eberhart

Also present: Jon Tynjala, Executive Director, and the following staff members: Sarah MacGillis, Outreach Director; and Annette Erbst, Office Manager.

Hon. Donovan Frank, Chair, called the meeting to order at 7:31 a.m. A quorum was present. Chair Frank took Item 5.2 Education and Outreach out of order to accommodate a board member who needed to leave the meeting early.

Items Requiring Board Action/Discussion:
March 19, 2026, Minutes – Approval Item
Financial Statements for March and April 2026 – Approval Item
LCL Committee Reports – Discussion Item

ITEMS OF BUSINESS

1. **APPROVAL OF MARCH 19, 2026, REGULAR MEETING MINUTES**. Upon a motion made by Andrew Mohring and seconded by Katherine MacKinnon, the Minutes of the March 19, 2026, regular Board meeting were approved as presented.

2. **CHAIR'S REPORT –**
   5.2 Education and Outreach- Natalie Netzel reported on the law student, faculty and staff survey data. Over 100 responses have been received, and results will be reported once they have been tabulated.
   2.1 Recognition of outgoing board members – Chair Frank recognized outgoing board members Jennifer Anderson, Hon. Martin Fallon, Bekah Muta, and Kenneth Cheek and expressed his thanks for their service. Chair Frank also recognized resigned board members Amanda Harrington and Ed Cassidy for their service.
   2.2 Year-End Review- Chair Frank expressed his appreciation to Executive Director Jon Tynjala and staff for their efforts during the past year, noting the increased activity and the challenges they successfully managed.

3. **TREASURER'S REPORT**

3.1 Financial Statements for March and April 2026. – Treasurer Vincent Pham reported that the organization's financial position remains strong, especially following the success of the breakfast event. Overall, both income and expenses are slightly below budget. As a result of the event's success, the projected fiscal year shortfall is expected to be less than originally anticipated.

Tynjala reported that the SCAO has requested that, going forward, grant reimbursements be made in 12 equal monthly installments rather than on a reimbursement basis. Payments for the balance of fiscal year 2025-2026 have been prorated accordingly.

Chair Frank requested a motion to approve the March and April 2026 financial statements. Jeff Koerselman moved to approve the financial statements, and Pham seconded the motion. Motion carried.

4. **EXECUTIVE DIRECTOR'S REPORT**

4.1 Activity Reports. The total number of year-to-date clients is substantially higher than normal. Outreach has been very successful with numerous new and expanded opportunities. Calls relating to substance use seem lower, while a disproportionately greater number of calls relate to anxiety, work stress, and mental health. Substantially more women than men are calling.

4.2 Stepping Up Breakfast Preliminary Results (unaudited). Tynjala reported that preliminary results indicate that the event generated $112,000 in gross revenue. Final figures will be presented following the audit. Positive comments have been received from the legal community about the event. Tickets sold out a month prior to the event.

4.3 2027 Stepping Up Breakfast Discussion. Tynjala reported that the organization will be looking at larger venues to accommodate up to 325 people for next year's event. The organization will continue to work with Ripple Event Marketing.

4.4 LCL Budget FY 2026-2027. Tynjala proposes that the organization run through the fiscal year to provide an accurate base on which to approve budget modifications.

4.5 New Members. Tynjala presented three new applications for membership. Motion to admit by Kendra Brodin, seconded by Andrew Mohring. Motion carried.

4.6 Staff Report – Sarah MacGillis, Outreach Director. MacGillis presented an Outreach Report for 2025 – 2026. The number and type of CLE's have been expanded, with 24 unique CLEs currently being offered. Tabling opportunities have increased as well. Social media growth is the greatest on LinkedIn, but the organization has a presence on Facebook as well. MacGillis discussed the outreach efforts with bar associations, affinity bars, and law schools. Workshops to address specific issues like career transitions have begun. Board members were asked to follow, like and share LCL's content.

5. COMMITTEE REPORTS

5.1 Nominations and Governance –

5.1.1 Board Nominations. Ben Carpenter reported on and presented the proposed board slate for the coming year. Carpenter presented the following Resolutions for Adoption:

RESOLUTIONS FOR ADOPTION BY THE LAWYERS CONCERNED FOR LAWYERS BOARD OF DIRECTORS

May 21, 2026

WHEREAS, the Board of Directors (“Board”) of Lawyers Concerned for Lawyers (“LCL”) is responsible for recommending to the LCL members (“Members”) for action at the annual meeting of the Members, (1) the size of the Board, (2) the Board members to be elected each year, and (3) the Chair-Elect for each year, and

WHEREAS, the Board is responsible for electing the LCL officers,

NOW, THEREFORE, BE IT RESOLVED, that the size of the LCL Board be set at 18 persons, to be confirmed at the June 17, 2026, annual meeting of the Members; and

RESOLVED, FURTHER, that each of the following individuals be nominated for election to the LCL Board to serve a three-year term, terminating in June of 2029:

Hon. Donovan Frank
Vincent Pham
Hon. Michelle Anderson
James Keuning
Maya Missaghi

RESOLVED FURTHER, that Saed Yousuf, Cate Eberhart, and Max Aronson be nominated for election to the LCL Board as student members to serve one-year terms terminating in June of 2027.

RESOLVED FURTHER, that the following persons be elected to serve for one-year terms as LCL officers as of the 2026 annual meeting of the Members:

<u>Officers</u>

Chair:	Ben Carpenter
Chair-Elect:	Grace Chanin
Treasurer:	Vincent Pham
Secretary:	Natalie Netzel
Past Chair:	Hon. Donovan Frank

RESOLVED FURTHER, that the following resolutions be presented to the Members for action at the 2026 annual meeting of the Members:

WHEREAS, the Board of Directors ("Board") of Lawyers Concerned for Lawyers ("LCL") has adopted resolutions recommending (1) that the size of the LCL Board be set at 18, (2) that the candidates listed below be elected to serve on the Board, and (3) that the person listed below be elected to serve as Chair-Elect,

NOW, THEREFORE, BE IT RESOLVED, that the size of the LCL Board be set at 18 persons;

RESOLVED, FURTHER, that each of the following individuals be elected to the LCL Board to serve a three-year term terminating in June of 2029:

Hon. Donovan Frank
Vincent Pham
Hon. Michelle Anderson
James Keuning
Maya Missaghi

RESOLVED FURTHER, that Saed Yousuf, Cate Eberhart, and Max Aronson be nominated for election to the LCL Board as student members to serve one-year terms terminating in June of 2027.

RESOLVED FURTHER, that the following persons be elected to serve for one-year terms as LCL officers as of the 2026 annual meeting of the Members:

Officers

Chair:	Ben Carpenter
Chair-Elect:	Grace Chanin
Treasurer:	Vincent Pham
Secretary:	Natalie Netzel
Past Chair:	Hon. Donovan Frank

Mohring moved to accept the Resolution, seconded by Pham. Motion carried.

5.1.2 Fundraising Committee Task Force. Carpenter reported that the first meeting of the Fundraising Task Force was attended by Jon Tynjala, Ben Carpenter, Kendra Brodin, Vince Pham, Kathryn Koch and Jeff Koerselman. The discussion focused on ways to expand the charter of the committee beyond the Breakfast event to explore more fundraising and grant opportunities.

5.1.3 Review of Minutes and Resolutions. Carpenter further reported that he and Judith Rush continue their review of past board minutes and resolutions to ensure that current bylaws and policies are consistent with those minutes and resolutions.

5.3 Cases & Interventions. There was no report.

5.4 Fundraising/Special Events

5.4.1 Stepping Up Breakfast Update. Brodin reported she had no further updates other than what had been previously reported.

6. **OTHER BUSINESS AND UPCOMING EVENTS**

   6.1 Other Business. Discussion was held regarding the website and steps necessary to improve.

   6.2 Upcoming Events. Tynjala reported that the Annual Member Meeting will be held on June 17th.

7. **ADJOURN.** There being no objection, Chair Frank adjourned the meeting at 8:50 a.m.

Minutes recorded by Annette Erbst, Office Manager

Next Regular Meeting: July 23, 2026, 7:30 a.m. Hybrid (in person preferred).